



Concello da Coruña

SAIL TRAINING INTERNATIONAL CONFERENCE 2024

Inclusion in Sail Training: Focus on ethnic minorities and people of colour



@tallshipsraces

@sailtrainingyouth



@thetallshipsraces



Sail Training International

Sail Training International's Mission:

The development and education of young people through the sail training experience, regardless of nationality, culture, religion, gender or social background.

Nathalie Beloso, Project Manager The Tall Ships Races 2026 Antwerp

Sara Abdur First Mate, Sail Training Vessel Prolific

Saleem Mohammed Al-Jahwari Commanding Officer, Shabab Oman II

Rebecca Nelson Commercial Assistant, Sail Training International

Knud Helge Robberstad Project Manager, The Tall Ships Races 2026 Stavanger



Port of
Antwerp
Bruges

Inclusion in sail
training: focus on
ethnic minorities
and people of
colour

2016



2022



What is racism?



Facts & figures

- Antwerp = located in the heart of Europe
- 170 nationalities
- no sail training tradition
- inclusion = overall goal from city point of view
- communication is key – challenging
- involve various internal & external stakeholders: schools, socio cultural & sports associations, youth & social department – high demand

- 2016 & 2022
 - started a project with district sports social workers
 - along the road, couldn't keep them on board
 - lack of role models
 - no connection to their culturale back ground
 - the gap was too big

- 2022
 - participating vessels – influenced the visitors
 - Shabab Oman II
 - Tarangini



The future?

Mission STI:

- Sail Training offers life changing experiences for young people around the world, helping young people to grow in confidence, rise to challenges, overcome fears and enjoy the adventure of a lifetime.
- We create opportunities for young people from different backgrounds – especially those with fewer opportunities.
- The Tall Ships Races are a beacon of International Friendship and understanding around the world, bringing contrasting cultures and nations together.

Ideas:

- Specific projects with specific ships?
- Projects with other host ports?
- International role models?
- Inclusive marketing STI?
- Inclusion within the project teams?
- ...







ROYAL NAVY OF OMAN

REFLECTION ON: SHABAB OMAN II
EXPERIENCE ON MULTINATIONAL &
MULTIETHNIC TRAINING

ISSA ALJAHWARI
CO. SHABAB OMAN II



Shabab_Oman_II



@Shabab_Oman_II



Shabab Oman II



Shabab Oman II

salmafarji

MULTINATIONAL SAIL TRAINING COURSES



2015

- 36 STUDENTS
- RNO & STI
- 15 NATIONALITIES
- 5 CONTINENTS
- 3 WEEKS

2021

- 36 STUDENTS
- RNO & UNIVERSITIES
- 12 NATIONALITIES
- 4 CONTINENTS
- 4 WEEKS

GOALS

- YOUTH SUPPORT
- SAIL TRAINING
- ACADEMIC & RESEARCH
- ACCREDITATION
- CROSS CULTURE
- INTERNATIONAL UNDERSTANDING



Shabab_Oman_II



@Shabab_Oman_II



Shabab Oman II



Shabab Oman II



REFLECTION ON: INTERNATIONAL TRAINING COURSE



MULTINATIONAL



CULTURAL
DIFFERENCE



LANGUAGE



ATMOSPHERE



SOCIAL



OTHERS



WAY AHEAD



Discussion

On your tables, reflect on and write down how well you think your organization represents young people from ethnic minorities.

Include any observations on participant demographics, barriers that might limit access, and factors that may influence participation (such as recruitment methods or cultural perceptions of sailing).


Consider how your organisations might wish to improve this situation.

Have you already tried any initiatives to improve diversity within your organisations? Has it worked? If so, why?

Are there any barriers to doing so?

Taking 1-2 ways of improving inclusion of ethnic minorities that you have discussed.

Draft some suggested actions that you could take back to your organisations attract and welcome people from ethnic minorities and make sail training more relatable to them?



Local, regional and international
Stavanger, Norway



City of
Stavanger

Facts about Stavanger

Norway's third largest metropolitan area

- 150 000 citizens in the city
- 350 000 citizens in the region
- 500 000 citizens in the county

Our international community

- 160 nationalities
- 22 % born outside Norway
- **European Capital of Culture 2008**
- **Celebrating our 900th anniversary in 2025**
- **Tall Ships Races host port:**
 - 1997, 2004, 2011, 2018 and 2026



**Thank you for joining us.
Scan the QR code to give us your thoughts.**



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Sail Training International