

**1B: Volunteers at the Heart of Sail
Training:
How to Maximise Their Value and
Motivate these Vital Stakeholders
at the Heart of Our Community**



Volunteering

A Long Story Short



The Beginning

- Early life being asked to assist with local elections
- Leaving boarding school with a nautical background
- Joining the Scout movement



ROYAL YACHTING ASSOCIATION

NATIONAL *Scout*

ADVANCED (or INSTRUCTOR'S) CERTIFICATE

FOR DAY-BOATS (including Keel Boats and Dinghies)

Certificate No.
D 564

This certificate must be sent with its counterfoil and the letter of proof produced by the applicant, to the R.Y.A. offices for counter-signature by the responsible officer of the Association and is not valid without such signature.

This is to certify that

.....*Mr. Harry Allaway*.....

has fulfilled all the qualifications indicated overleaf in ~~sailing dinghies, whalers, R.N.S.A. auxiliary yacht~~ (type of boat) ~~and has been examined for practical knowledge and had a course of training,~~ and provided proof/that he is competent/to instruct/in all aspects of day-boat work.

(delete that which is non-applicable)

Signed.....*[Signature]*.....
 Headquarters Commissioner for
 Position held *Sea Activities*.....
 Establishment name *The Scout Association*
 Date *16th March, 1969*.....

Signed for and on behalf of the Royal Yachting Association
*A.S. Fairley*.....
 Position held *Assistant Secretary*.....
 Date *26/3/69*.....

ROYAL YACHTING ASSOCIATION

Role within the Scouts

- Service Team Leader (Longridge Scout Centre)
- Increasing skills
- Acquiring more qualifications
 - Sailing Instructor (dinghy)
 - Canoe Instructor (inland and sea)
 - Power boat instructor (Sports boat, Rescue boat)



Offshore Sailing with the Scouts

- Based in West Mersea
- Ramrod
- Salex (ex Prospect of Whitby)
- Ocean Scout and Offshore Scout





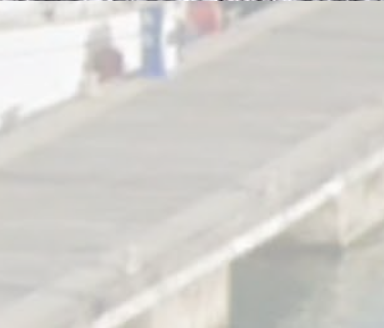






What is in it for me ?

- Rewards
 - Not monetary
 - Travel
 - New experiences
 - Making new friends





Yeosu South Korea



The Poltava in St Petersburg



Tokyo



Vladivostok



Istanbul

The Downside

- Lack of family holidays

To Finish

- An open mind.
- Be prepared to work long days.
- Be able to bring some skills.
- Have previous water experience.

Volunteers at the heart of sail training

Georg Fimpel

STI Youth Council Representative Germany



Friday 17th November 2023

Session 1b, 10.00-11.15



Overview



- Introduction
- Understanding Young Volunteer Motivation
- Effective Strategies to Motivate Volunteers
- Common Pitfalls
- Conclusion

Personal story



June 2012



Personal story



October 2014



Personal story



....



Understanding Young Volunteer Motivation



- Motivations are unique – Everyone is different
 - Passion for sailing & sail-training
 - Personal growth and skill development
 - Social connections and friendships
 - ...



Motivating Young People to Volunteer



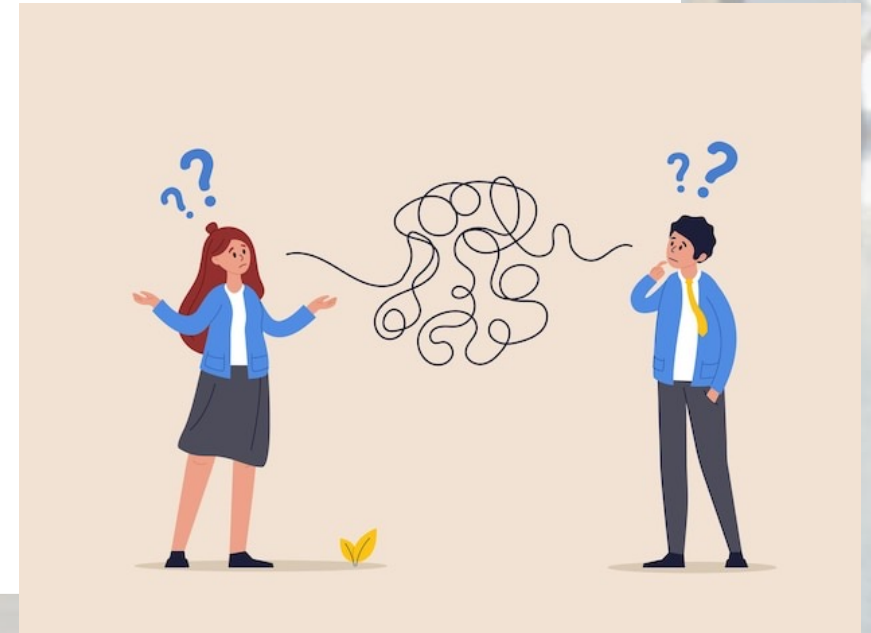
- Create inclusive communities within the organization
- Listen to their ideas
- Use social media & technology for engagement
- Provide mentorship and role models
- Recognition and appreciation



Common Pitfalls



- Overwhelming commitments and unrealistic expectations
- Lack of recognition and appreciation
- Poor communication and engagement
- Lack of inclusivity within the organization
- Ignoring the evolving interests of young people



Advice from Youth Council Perspective

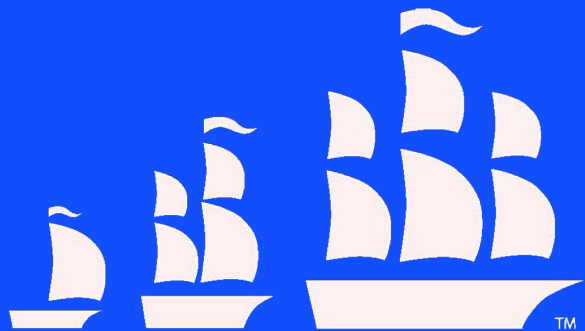


- Listen & Involve young people in decision making
- Be flexible – leverage on motivations and strengths
- Adapt to their changing needs and interests





Thank you for your attention!



THE TALL SHIPS RACES
Arendal 2023

organised by Sail Training International

PRESENTATION

DUNKERQUE
17th NOV.

Sylvia Jacobsen

**AH
OY!
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ORGANIZATION FROM A – Z

Key Figure

17 month of organizing and planning

350 Volunteers under the event

50 Volunteers who worked from March 2022 - August 2023

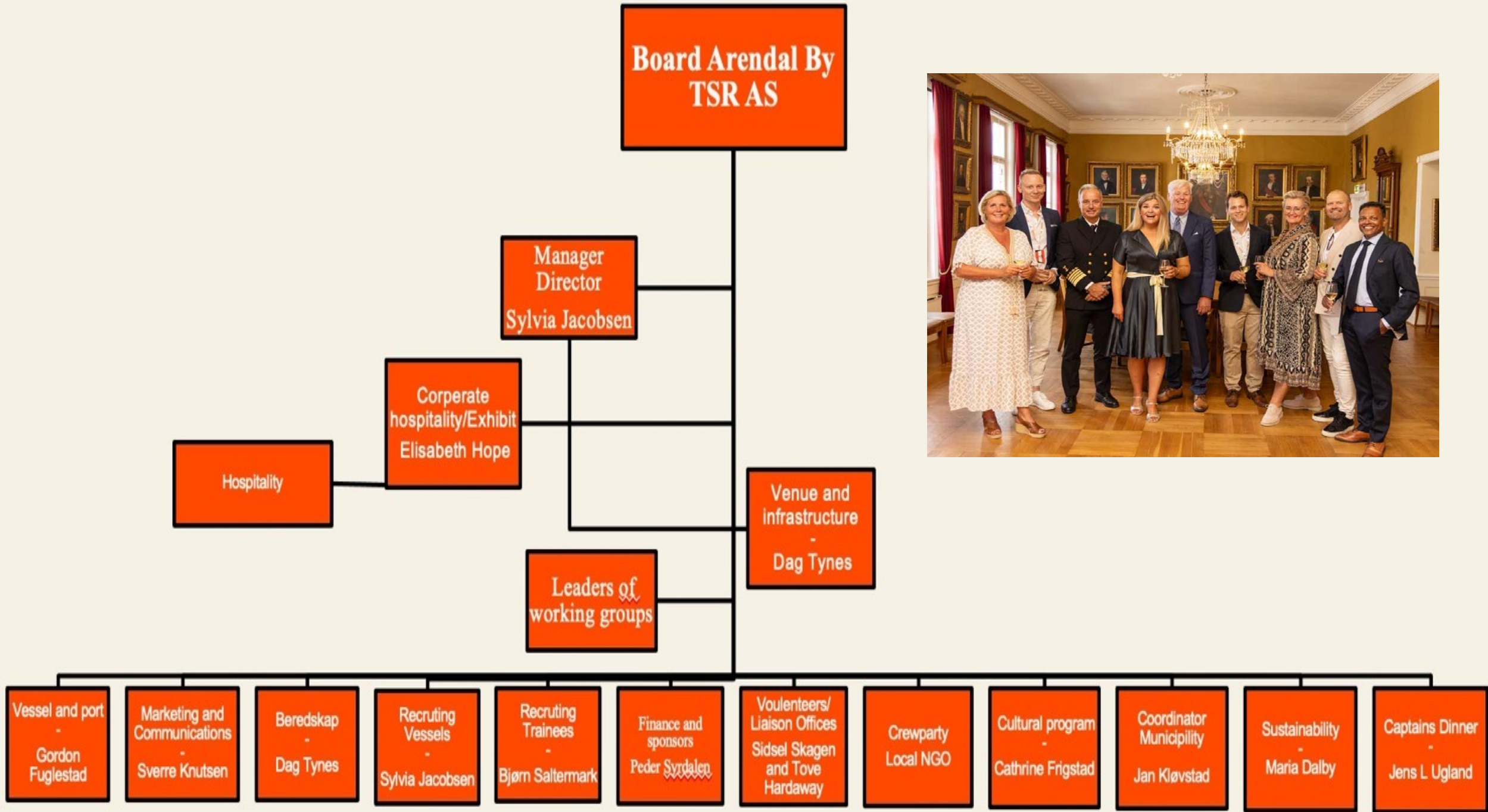
13000 Volunteer hours

3600 coffee cups

31 local sponsors

26000 Euros







TSR frivillig

Irene Marie Dæhlin

Mannskapssenter



TSR frivillig

Terje Hamre

Trivselsvakt



TSR frivillig

Sidsel Skagen

Chief liaison officer

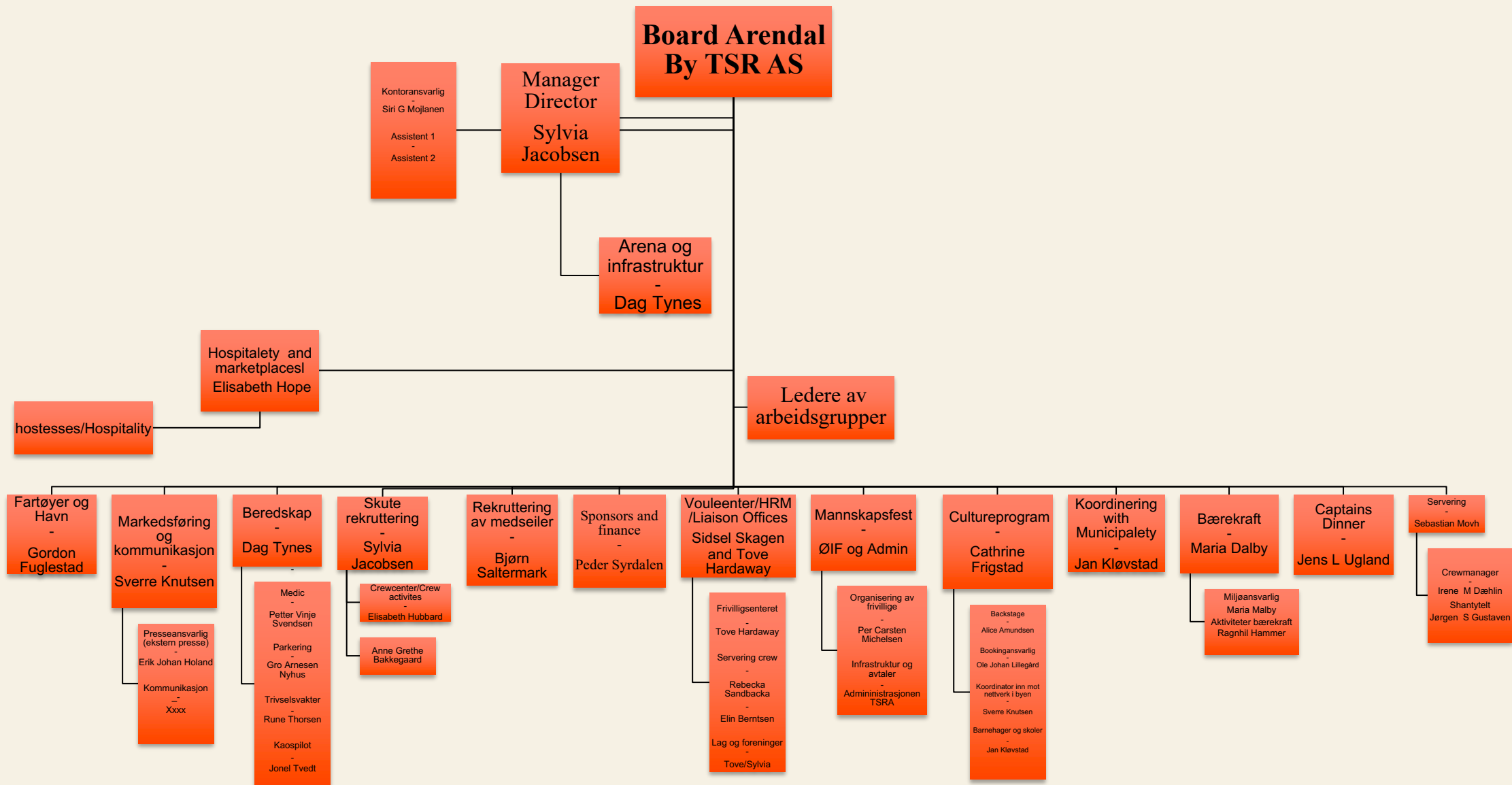
"Gleder meg veldig til arrangementet, se alle seilskutene komme til havn, møte mannskapet og få oppleve den enorme stemningen i byen som dette arrangementet fører med seg."



VOLUNTEERING

ORGANIZING – LEADERSHIP -MOTIVATION

MY MAIN FOCUS WAS THE 20 GROUP LEADERS AND TEAM LEADERS - EARLY EXPECTATION SETTING, CONTRACT FOLLOW-UP, SUPERVISION, AND MAKING THEM CONFIDENT IN THEIR ROLE AS VOLUNTEER LEADERS



*This organizational chart shows the operative roles during the actual event in the organization



A portrait of an elderly woman with short, curly blonde hair. She is smiling and wearing a white top with a red floral pattern. Her sunglasses are perched on her head. The background is a plain, light color.

Liv Aanby



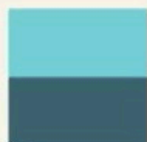
ATL GRAFISK



telenor | maritime



AGDER fylkeskommune



Norges Rederiforbund Norwegian Shipowners' Association



= Agder Sparebank

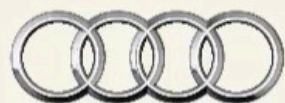
Einar Johnsen Eiendom AS



Arendal Havn



ARENDAL KOMMUNE



Audi Gromstad Auto



Pollen P-Hus AS



P-Hus Vest AS



Tyholmen P-Hus AS



O.G Ottersland

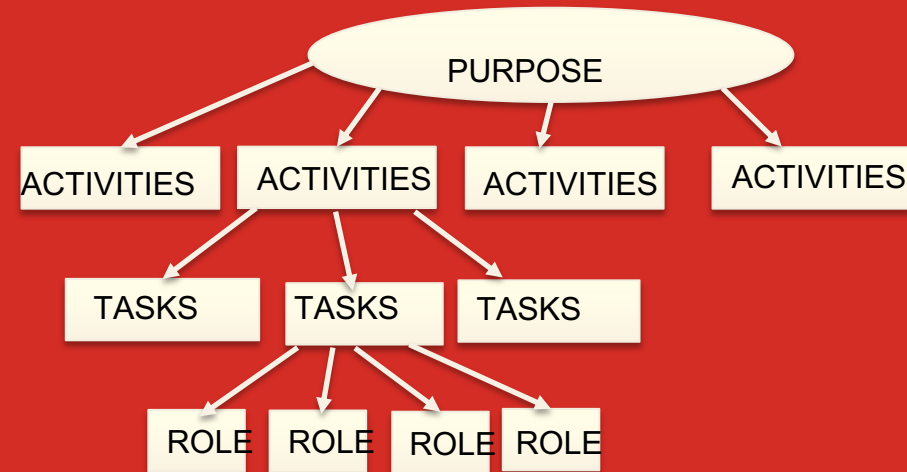


Steinar Moe Eiendom

Organization of the voluntary community



Core volunteer
Project Manager
Loyal
Curious



WHY VOLUNTEERS ?

1. What is their purpose?
2. Which activities are created/should be create to achieve the purpose?
3. Which tasks must be solved so that the individual activities can be carried out?
4. What is required to be able to perform these tasks? (Time, Responsibility, Influence, Competence)
5. What volunteer roles does the NGO need?

Y!

3.-6. AUGUST



THE TALL SHIPS RACES
Arendal 2023

1ST

THE INTERNATIONAL SAIL TRAINING & TALL SHIPS CONFERENCE 2023

**Thank you for joining us.
Please complete the conference evaluation at
<https://www.surveymonkey.co.uk/r/STID23>**

