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**Sail Training International**

*... the international voice of sail training  
... changing young people's lives*

### Tall Ships Races International Ltd Announce Restructuring

Following a period of consultation, Tall Ships Races International Ltd (TSRIL), a subsidiary of Sail Training International, can announce the completion of a restructuring process that aims to balance the resources of the organisation through the current COVID 19 pandemic and beyond.

The postponement of The Tall Ships Races 2020 to 2021 has carried with it a number of financial implications that require a reduction of operating costs and staffing in order for the organisation to be able to fulfil its future commitments in 2021 and beyond.

It is against this backdrop that we can announce a restructuring of the staffing of TSRIL to better enable us to successfully navigate the road ahead.

Vanessa Mori will continue as Commercial Director, Ben Stuart will be Race Director, Ben Clark will become Marketing and Communications Manager, Laura Blyth-Brown will become Office Manager and Alison Weston will continue as our Financial Manager.

I will continue as Chief Executive Officer and Alan James will continue as Financial Controller for Sail Training International on a part time basis.

To support our new operating model's focus on sustainability, we will be making greater use of additional contracted staff and our team of fantastic volunteers during peak times in order to meet workload demands.

We believe this new team holds the right balance of skills to ensure we deliver the unrivalled spectacle of The Tall Ships Races and Regattas in the coming years.

At this time, we must also regrettably announce the redundancy of the following members of the TSRIL staff.

Amanda Goodden, Race Administrator, who has provided support to the Race Directorate since 2011 in organising and delivering our races and regattas so successfully.

Alison Short, Commercial Coordinator, who has supported our commercial efforts and organising our conferences and seminars since 2015.

Mandip Shanker, Head of Marketing, who has helped to nurture and expand The Tall Ships Races as an international event since she joined TSRIL in 2018.

As part of TSRIL's restructuring to align its resources with future needs, Paul Bishop has offered to step down from his position of Head of Race Directorate. This is with effect from 25th June.

Paul has been employed by Sail Training International (STI) since 2006 and has been responsible for more than seventy host ports as Race Director for STI. He will continue to make his skills and experience in organising Tall Ships Races and Regattas available to STI through his new consultancy company and has been contracted to be the Race Director for the postponed Tall Ships Races 2020 which will be held in August and September 2021.

**Sail Training International. Charity number 1096846. A company limited by guarantee (Registered in England No 4686048)**  
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Members: the national/representative sail training organisations of Australia & New Zealand, Belgium, Bermuda, Canada, Denmark, Estonia, Finland, France, Germany, Greece, Ireland, Italy, Japan, Latvia, Lithuania, Netherlands, Norway, Poland, Portugal, Russia, South Africa, Spain, Sweden, UK, USA

Probationary Members: Czech Republic, Hungary

Paul says “It has been a privilege to serve Sail Training International and the Tall Ships Races community as Head of Race Directorate for 14 years and I look forward to being able to continue to support it in the coming years in this exciting new role.”

The decision to complete this process of restructuring has not been taken lightly, and we would like to thank our former colleagues for their tireless efforts bringing the sail training experience to young people around the world.

With this new organisational structure in place, we are well equipped to navigate the challenging waters that still lay ahead and continue to bring our world famous Tall Ships Races and Regattas through 2021 and beyond.

Throughout this restructuring process and looking forward, our resolve in helping to transform the lives of young people through the sail training experience remains steadfast. We will continue to deliver life changing experiences through races and regattas, and support sail training in all of its forms around the world.



Gwyn Brown  
Chief Executive Officer  
Sail Training International

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