



Sail Training International

Sail Training International Paid/Volunteer Positions Submission Form

Editorial Policy

1. This listing facility is free of charge but will only be accepted from sail training organisations and vessel operators that are members of their national sail training organisation or the Sail Training International Class A Tall Ships Forum.
2. STI reserves the right not to publish a listing for any reason whatsoever.
3. After completing the form, email to **STI** (office@sailtraininginternational.org) with copy to your **National Sail Training Organisation** for editorial review and approval prior to publishing on site.

Date of Posting	30.12.2019		
Name of Vessel	Challenge Wales and Adventure Wales		
Organisation Recruiting	Challenge Wales		
Name of Position	Mate		
Location of Position	South Wales (UK) but vessels will be working UK and overseas		
Position is	Full Time	<input type="checkbox"/>	Seasonal <input checked="" type="checkbox"/>
Remuneration	Paid (delete as appropriate)	£16,000 - £18,000 depending on experience per annum (pro rata for seasonal work) (delete as appropriate)	
Description of Position	<p>Challenge Wales is an award-winning charity that changes the lives of young people and the charity is now looking for someone with an eye for maintenance and the passion to help young people achieve their potential through sail training and big boat adventures. The charity operates 72-foot Challenge Wales and 60-foot Adventure Wales.</p> <p>The role will start in March 2020 and finish October 2020 with potential to extend.</p> <p>Purpose of the Role: The Mate is a key role supporting and assisting the Skipper in delivering the youth and adult sailing programme of Challenge Wales as well as running the maintenance programme with the Skipper. The Mate is required to live onboard the vessel during the normal operational season. As crew on Challenge Wales is made up of volunteers, the Mate will also be required to supervise volunteers during any refit/maintenance programme as well as work with the Youth Development Officer to deliver the Charity's youth development (accredited) programme. The successful candidate will also provide continuity between the charity and the volunteer crew.</p>		

Tasks & Responsibilities

- Safely navigating and operating the vessel under the direction of the Skipper
- Assisting the Skipper in passage planning
- Assisting the Skipper with ensuring the vessel and its equipment are maintained in a safe and seaworthy condition at all times and in accordance with Challenge Wales' Planned Maintenance Programme
- Taking over from the Skipper should he/she be incapacitated
- Supporting the skipper with safety, discipline, morale and welfare of volunteers and clients
- Managing food rotation and victualling and following Challenge Wales' financial and purchasing procedures
- Co-ordinating any feedback paperwork as well as funding specific paperwork (e.g. equality /outcome wheel's)
- Running the deck in a Mate role and leading young people and clients in sailing tasks
- Leading tasks linked to national accreditation as guided/supported by Youth Development Officer, including environmental focussed activities and ensuring the right resources are onboard at the right time
- Operating the tender
- Helping to deliver RYA courses (Start Yachting, Competent Crew, Watchleader, Sailability) and be familiar with the RYA syllabus
- Be able to lead games onboard to help boost morale
- Liaise with the Skipper and Youth Development Officer for a debrief after each voyage
- Ability to use own initiative and see things that need to be done onboard
- Championing the brand and raising the profile of the charity

The above list is not intended to be comprehensive but the post-holder will be expected to be flexible in carrying out tasks related to the role.

The Mate has a responsibility to continue to develop their skills in navigation, sailing, maintenance and understanding of systems onboard.

Personal Specification

The successful candidate will:

- Have a valid ENG1
- Have an RYA Day Skipper qualification or higher
- Have a Commercial Endorsement
- VHF Radio Licence
- Powerboat Level 2
- Food Hygiene Level 2 (classroom courses, not online course)
- Have experience of sail training industry
- Have experience of sailing vessels of similar size to Challenge Wales vessels
- Good leadership skills and ability to lead in a positive way
- Have the ability to work on their own initiative
- Be energetic enthusiastic, hands-on, proactive and willing to work hard
- Can bring their own ideas to the charity to create new opportunities (shore-side and/or onboard) and strengthen the Challenge Wales sail training programme.
- Possess very good communication skills both verbal and written, be compassionate and able to understand the needs of

	<p>others</p> <ul style="list-style-type: none"> • Experience of working with disadvantaged young people • Able to conduct personal assessments with young people during and after a voyage and help them identify and work towards personal goals • Be a team player <p>Desirable but advantageous</p> <ul style="list-style-type: none"> • Medical Care Aboard Ship • Experience of larger outdoor/adventure organisations and delivering activities to a wide variety of people • Higher RYA Qualifications above Day Skipper level • Experience in a similar role • Skipper experience • 2 years of sail training experience • Experience, and understanding, of shore-side operations that come with an adventure organisation • A Welsh speaker (written/oral) <p>To Apply: Email your CV and a supporting statement of no more than 2 sides. The supporting statement should include your motivation for applying, why you believe you are a strong candidate, your current/last salary and your notice period (if applicable). Please also supply two references to: reservations@Challengewales.org with your application.</p>
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Closing Date for applications	30.1.2020