

# **Session 5A**



## **Trainees' Needs in Port during Events**



# SAFE GUARDING TRAINEES

# MURRAY HENSTOCK – STI TRUSTEE

Our trainees are the most important component of our programs.

As such it is imperative we regularly review the practices and policies that will protect our trainees and operators from;

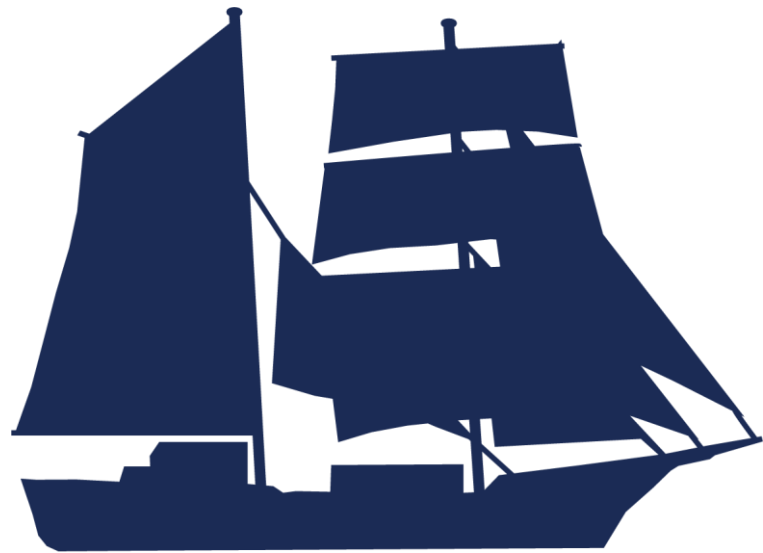
- sexual and physical harassment,
- exploitation
- negligent treatment
- Physical, mental or emotional abuse
- bullying health
- extremism and radicalisation
- discrimination of any type
- a culture allowing poor or dangerous behaviour
- abuse of a position of trust
- Other workplace health and safety concerns

# AIMS AND OBJECTIVES

- Explore common practices throughout the fleet in the area of trainee protection
- Investigate industry best practice
- Develop common practices and understanding for trainee protection in Sail Training Races and Events.

# RESOURCES

- Code of Conduct
- Professional Standards reference guidelines
- Regular Staff / Volunteer and Crew Training
  - Child Protection
  - Mental Health First
  - Equity and Diversity
  - Cultural Understanding
- A safeguarding Point of Contact with local authorities
- A process to manage concerns, complaints,
- References to established local, and international legislation, and guidance when operating in a foreign port or in international waters.







# Ocean Youth Trust South

## And the Tall Ships







# Ocean Youth Trust South



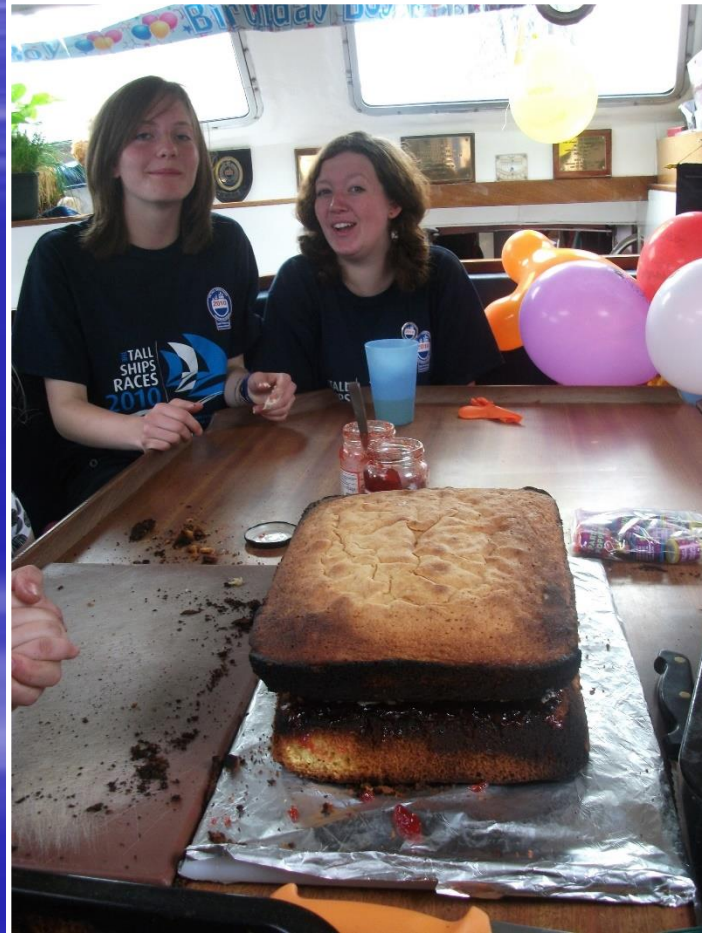
Who we owe a duty of care to







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What risks are there



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## How do we minimise risk







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## How can STI and the Ports help







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# The Tall Ships Races Fredrikstad July 11 – 14, 2019

Åshild van Nuys, Culture Programme Manager



FREDRIKSTAD KOMMUNE

Project owner

BORG HAVN

Co-Host





*Acting for Climate -  
Hawila*

## Culture programme in Fredrikstad



THE TALL SHIPS RACES  
Fredrikstad 2019  
organized by Tall Ships International





## Involving the young target group

- Extensive program: Approx. 15 different activities for trainees
  - Crew activities with registration:
    - 1) Beach Clean-up & swim
    - 2) Hvaler islands hike & outdoor sculpture park
    - 3) Roald Amundsen's Birthplace sightseeing
    - 4) Drop-in Costume workshop
- Keep them busy ....













## Crew competition and parallel activities

### Isegran Cup

- 45 teams (3-5 on each team) from the vessels signed up for the competitions
- 20 different disciplines – knowledge & practical skills
- Prizes for the 5 best teams
- Organized by the local scouts

### Parallel activities – same area at Isegran

- Volleyball, slacklining, rope pulling, climbing (box) etc.



## CREW PARTY 19:00 – 23:00

Approx. 1750 guests



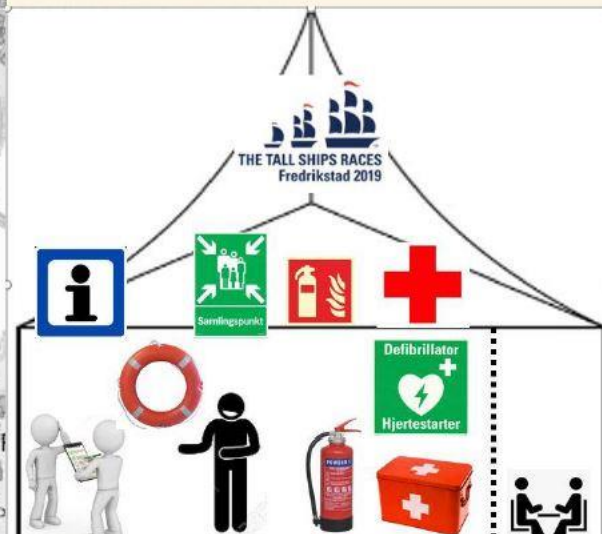
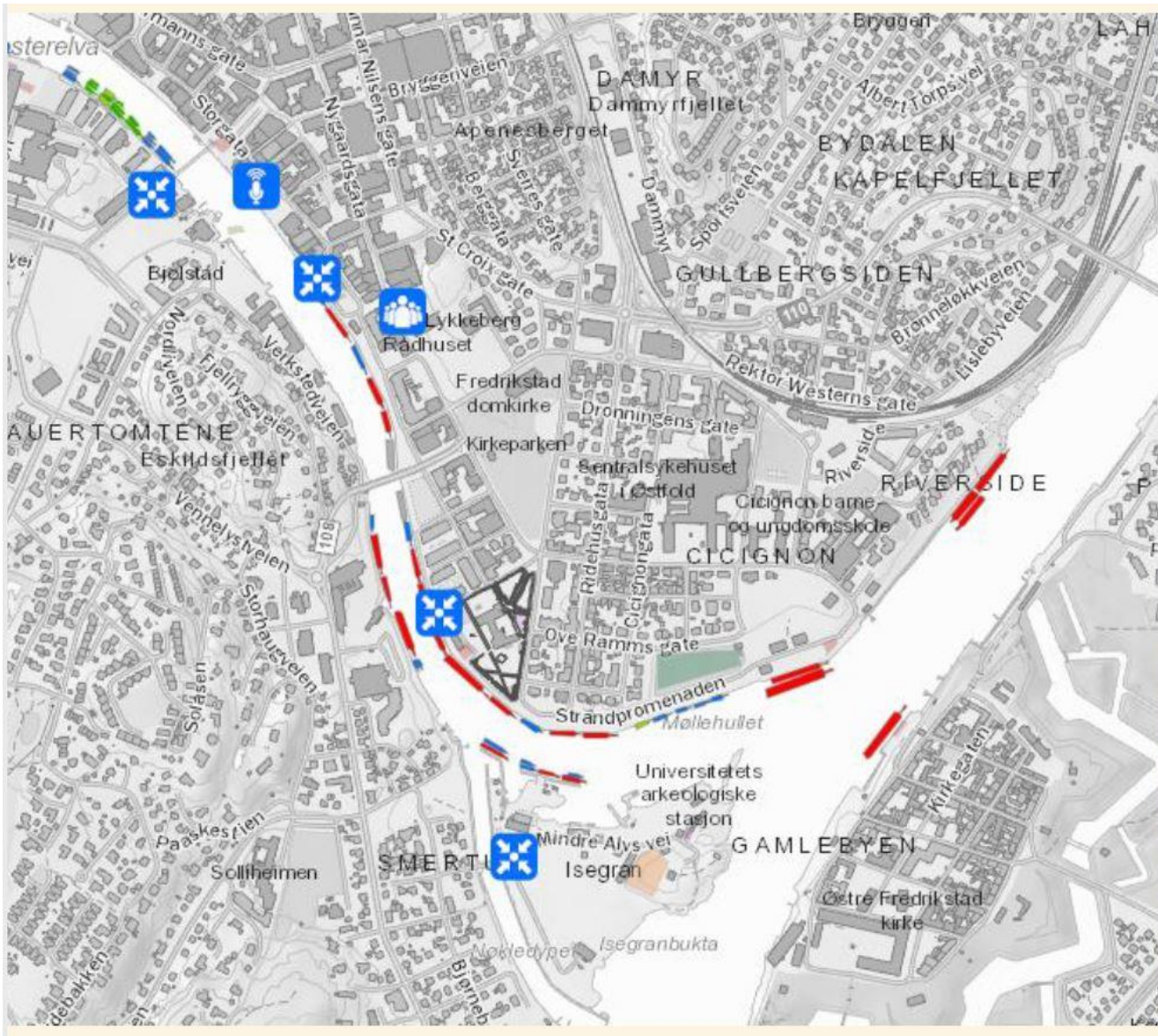
## CREW AFTERPARTY 23:00 – 01:00

Hang-out & disco for 300 trainees (fully subscribed)

- target group 15-18 years
- Non-alcoholic
- Same house as Crew Centre



## 4 SERVICETENTS IN THE CITY OF FREDRIKSTAD



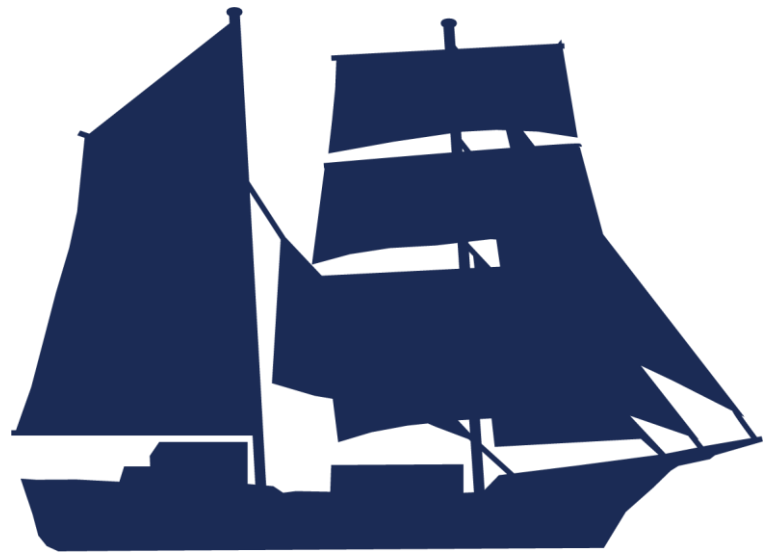




## SOME LESSONS LEARNED

- Crew Afterparty was a success
- Learn from other host ports when planning the culture & crew programme
- Cultural exchange - Share the good ideas with the other Culture Managers in the other Host Ports
- Find the best partners to make the activities attractive for the target group and keep them busy and safe







# Matilda Dagberg

Vice Chairman [Youth Council](#)



## #MeToo

The stories are horrible and we need to be prepared for when it happens, not if.



## “We need to teach girls to say no”

No we need to make sure girls don't have to say NO



## This topic cannot be taboo

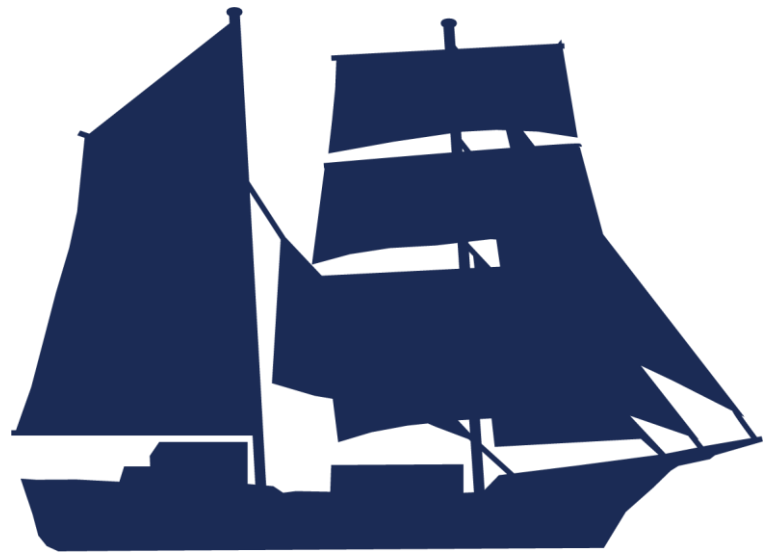
We need to keep talking about it, but it also needs to be talked about on the ships.



## Collective responsibility.

No one party in sail training can have the whole responsibility, the responsibility is on everyone!

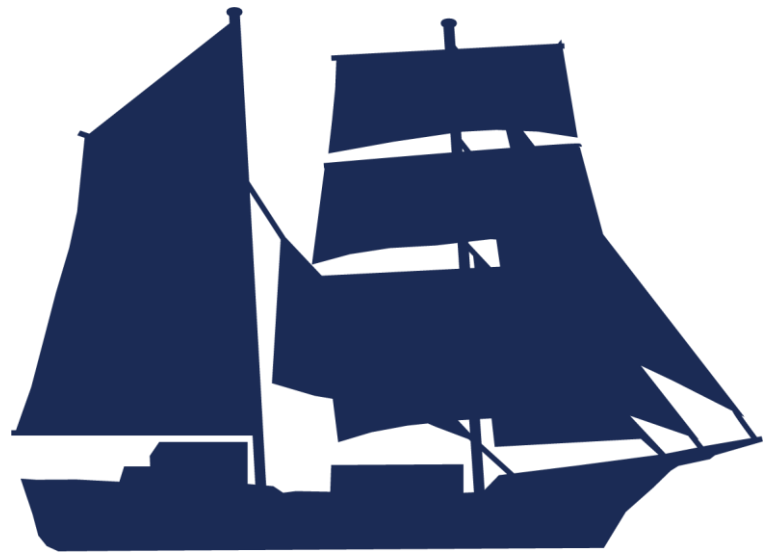




# Trainees - heart and soul of the Tall Ships Races









*Trainees Needs in Port during Events – ensuring safety, welfare and a positive experience*





# Child Protection / Safe Guarding



We all have policies

Simplicity is important

Minimize the rules

For example only:

- Curfew
- Shore leave with 4
- Information on which places not to go to in the port of call
- Emergency numbers programmed in telephone



# Awareness is the Key



Safety ashore is not guaranteed with rules  
If people have a bad intention they will find a way

So awareness with all trainees and crew is what makes it safe or not.

This means a constant dialogue with crew and trainees is what it comes down to. E.g. creating a atmosphere of awareness and care for each other. Buddy system etc.





# Welfare = soft side of it...



Safety is a much a matter of safe operations and appointments as well as feeling safe and being taken care off

So from the moment they arrive, the trainees should experience a welcome and nice atmosphere.

This sometimes collides with other interests for example the sponsors of the Host Ports wanting deck receptions at the same time. Planning is then the answer, so they do not happen together. And/or information to the trainees: management of expectations





# Questions?? Contact Monique@windseeker.org



I NEED  
VITAMIN  
SEA





