



Sail Training International

# INTERNATIONAL SAIL TRAINING AND TALL SHIPS CONFERENCE 2018



**Melia Lebreros Hotel, Seville - Spain**  
**29 November - 1 December 2018**



## Liberty Tall Ships Regatta 2019



Armada Rouen Full Programme 6 to 16 June

Rouen Regatta Programme 13 to 16 June

The Hague, The Netherlands 20 to 23 June

The North Sea

TSR2019 Feeder Race 25 - 29 June

## The Tall Ships Races 2019



Aalborg, Denmark 3 to 6 July

Fredrikstad, Norway 11 to 14 July

Bergen, Norway 21 to 24 July

Aarhus, Denmark 1 to 4 August

## SCF Black Sea Tall Ships Regatta 2019



Varna, Bulgaria 21 to 24 September

Sochi, Russia 1 to 4 October

Novorossiysk, Russia 6 to 9 October

## The Tall Ships Races 2020



Lisbon, Portugal	2 to 5 July
Cádiz, Spain	9 to 12 July
A Coruña, Spain	24 to 27 July
Dunkirk, France	6 to 9 August

## Endorsed Events 2020



12 - 16 August 2020



19 - 23 August 2020

## SCF Far East 'White Sails of Peace' Regatta 2020



The SCF Far East 'White Sails of Peace' Tall Ships Regatta 2020 will take place in August/September with the grand finale in Vladivostok, Russia.

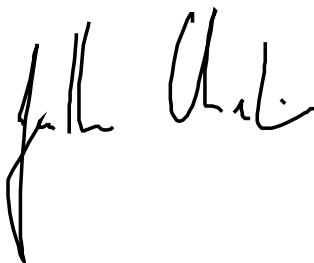
Other host ports and dates to be announced.

Welcome to the beautiful and historic city of Seville, capital of Andalusia and for centuries one of the world's most important cities. Its unparalleled mixture of European, Arab, and New World cultures, and its world-changing patronage of seagoing exploration and adventure, make it a particularly fitting venue for a gathering of the STI family. Do take time to visit the Giralda, the Cathedral, the Alcazar, and Columbus' tomb, and the other unique sights.

We have had another successful year. The Three Festivals Regatta in early summer visited Liverpool, Dublin, and Bordeaux; the Tall Ships Races covered the North Sea and attracted 83 vessels, 1084 trainees, and close to four million visitors; and for the first time ever, we ran a Far East Tall Ships Regatta running from Yeosu, South Korea to Vladivostok, Russia sponsored by the partner SCF SovComFlot.

We have an exciting programme lined up for this year's Conference, and have listened carefully to feedback from last year's event. As well as the usual workshops sharing good practice in youth work, safety, event management, and other topics, we have exciting new developments to discuss such as our new funding for original research, a project-based approach to supporting disadvantaged young people (initially in Canada), and our new strategic plan.

I must record our thanks to the City of Seville for its invaluable support in making the conference happen, and to next year's Host Ports for sponsoring the opening reception on Thursday evening. I look forward to meeting them, and all of you on 29 November.





Cloakroom	There will be self-service coat rails adjacent to the registration desk.
WiFi	The wifi at the Melia Lebreros Hotel is free to all delegates.
Enquiries	If you have any queries please go to the registration desk.
First Aid	Please go to the registration desk.
Lost Property	Please hand any lost property into the registration desk.
Mobile Phones	Please switch off or set to silent during presentations.
Smoking	Smoking is not allowed inside the Melia Lebreros Hotel. Please use the designated smoking area outside the building.
Presentations & Filming	<p>Copies of many of the presentations will be available on the Sail Training International websites one week after the event.</p> <p>Please note that the Opening and Closing Plenaries will be filmed with the camera to be focused on the speakers on the stage.</p>

## Thursday 29 November

08.00 - 17.15	Conference Registration - lower ground floor
17.30 - 18.30	<b>OPENING PLENARY - FOR ALL DELEGATES</b> - Convenciones
18.45 - 20.00	Welcome Reception - Nerja-Jerez hosted by The Tall Ships Races 2019

## Friday 30 November

08.45 - 09.45	Conference Registration - lower ground floor
09.00 - 09.45	Arrival Coffee & Networking - Sherry Hall
10.00 - 11.15	Session 1
11.15 - 11.45	Coffee & Networking - Sherry Hall
12.00 - 13.15	Session 2
13.15 - 14.30	Lunch - Nerja Jerez
14.45 - 16.00	Session 3
16.00 - 16.30	Coffee & Networking - Sherry Hall
16.45 - 18.00	Session 4

## Saturday 1 December

09.00 - 09.45	Arrival Coffee & Networking - Sherry Hall
10.00 - 11.15	Session 5
11.15 - 11.45	Coffee & Networking - Sherry Hall
12.00 - 13.15	Session 6
13.15 - 14.30	Lunch - Nerja Jerez
14.45 - 16.00	Session 7
16.00 - 16.30	Coffee & Networking - Sherry Hall
16.45 - 17.45	Closing Plenary - Convenciones
19.30 - 02.00	Gala Dinner - Casino de la Exposición

Saturday 1 December 13.40-14.10 - ARCOS



## Want to improve your photography?

**Come along to a lunchtime session with STI's official photographer, Valery Vasilevskiy, for a 30 minute masterclass covering tips and techniques to create fantastic marine images.**

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## THE TALL SHIPS

[sailonboard.com](http://sailonboard.com)

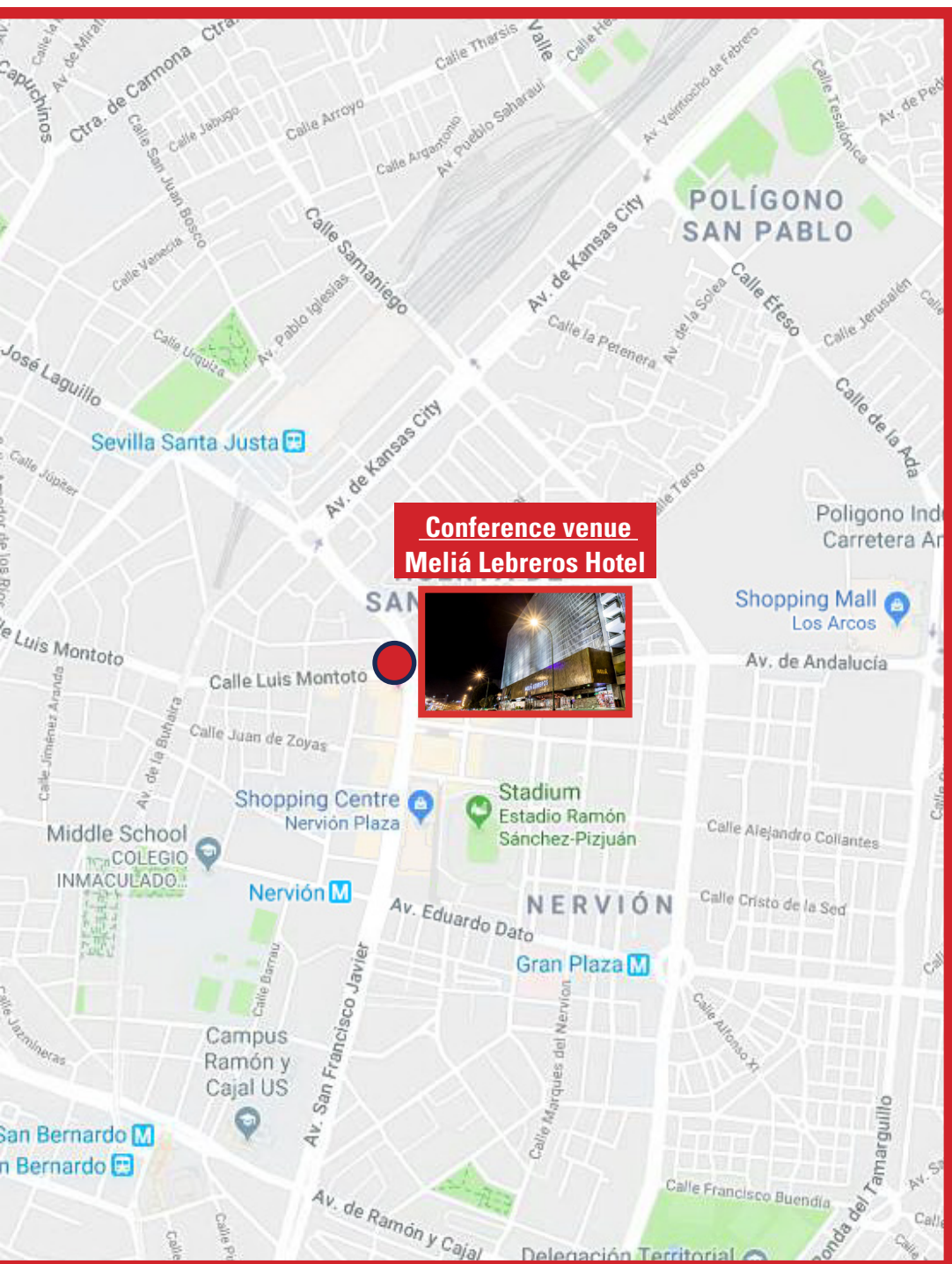
# Map of Seville

## Cultural centre of Seville



## Gala dinner venue Casino de la Exposición





**08.45 - 09.45 Conference registration - lower ground floor**

**09.00 - 09.45 Arrival coffee - Sherry Hall - first floor**

**10.00 - 11.15 - Session One**

<b>Presentation</b>	<b>Speaker(s)</b>	<b>Room</b>
<b>Session 1A</b> The Tall Ships Races 2018 Review - part 1	Ian Flannery Villy Grøn	Convenciones
<b>Session 1B</b> Incident Analysis - Identifying root causes and lessons learnt	Lt Cdr Brooke Millard Arjen Mintjes	Nerja-Jerez
<b>Session 1C</b> Protecting Trainees - A discussion forum	Murray Henstock	Ronda
<b>Session 1D</b> Host Port Support for National Sail Training Organisation (NSTO)	Stefan Abrahamsson Daragh Sheridan	Nervion
<b>Session 1E</b> The Port Advisory Group - An overview of 2018 and beyond	Nathalie Beloso Roger Waggott	Arcos



**11.15 - 11.45 Coffee & Networking - Sherry Hall**

**12.00 - 13.15 - Session Two**

Presentation	Speaker(s)	Room
<b>Session 2A</b> Site Safety and Security around The Tall Ships Races and Regattas	Mike Richmond	Convenciones
<b>Session 2B</b> Square-Rigged Masterclass	John Etheridge William Sabatini Jörgen Hansson	Ronda
<b>Session 2C</b> The Identity and Engagement of Youth in the Social Media Age	Mandip Shanker Ben Clark	Nervion
<b>Session 2D</b> Tall Ships Regattas 2018 Reviews and Future Plans	Laurent Hodebar Keith Rice Mike Bowles Einar Corwin	Arcos

**13.15 - 14.30 - Lunch break - Nerja Jerez**

**14.45 - 16.00 - Session Three**

Presentation	Speaker(s)	Room
<b>Session 3A</b> Environmental Marine Protection and Sustainability	Haakon Vatle Vicky Williams Morten Sebjørnsen	Convenciones
<b>Session 3B</b> Speed Meeting session (this is a prebooked session)		Nerja-Jerez
<b>Session 3C</b> Looking after the Needs of the Ships and their Crews	Panel	Ronda
<b>Session 3D</b> Your Youth Council	The Sail Training International Youth Council	Nervion
<b>Session 3E</b> Supporting the Learning Process of Trainees	Sintija Lase Murray Henstock	Arcos

**16.00 - 16.30 Coffee & Networking - Sherry Hall**

**16.45 - 18.00 - Session Four**

Presentation	Speaker(s)	Room
<b>Session 4A</b> The Tall Ships Races 2018 Review - part 2	Knud Helge Robberstad Birger Haraldseid Jan Reier Arends	Nerja-Jerez
<b>Session 4B</b> Managing Volunteers	Jon Simpson Matilda Dagberg	Ronda
<b>Session 4C</b> Sail Training Vessel Restoration, Design and Successful Crowdfunding	Madis Rallman Thomas Van Es Allan Palmer	Nervion
<b>Session 4D</b> Military Tall Ships Programmes and Onboard Training	Captain Franz Bittrich Stephen Moss	Arcos

**09.00 - 09.45 Arrival coffee - Sherry Hall**

**10.00 - 11.15 - Session Five**

<b>Presentation</b>	<b>Speaker(s)</b>	<b>Room</b>
<b>Session 5A</b> How do you Attract Event Sponsors?	Magda Makowska Knud Helge Robberstad	Convenciones
<b>Session 5B</b> Deck Rentals - fresh ideas to make it work	Femke van Straten Ian Flannery	Nerja-Jerez
<b>Session 5C</b> Safeguarding and Welfare of Trainees - looking after host port trainees on board and the "Approved Vessel List" explained	Paul Bishop Rui Santos Monique Touw	Ronda
<b>Session 5D (repeat session)</b> Incident Analysis - Identifying root causes and lessons learnt	Lt Cdr Brooke Millard Arjen Mintjes	Nervion
<b>Session 5E</b> Cyber Security Awareness Onboard and in Daily Life	Stephan Kramer	Arcos

**11.15 - 11.45 Coffee & Networking - Sherry Hall**

**12.00 - 13.15 - Session Six**

<b>Presentation</b>	<b>Speaker(s)</b>	<b>Room</b>
<b>Session 6A</b> Sail Training Programme Showcase	Nigel Beacham Sarah Parry	Convenciones
<b>Session 6B</b> The Tall Ships Races and Regattas 2019 Preview	Host Port representatives from Aalborg, Aarhus, Bergen, Fredrikstad and The Hague	Ronda
<b>Session 6C</b> Engaging the Community in Sail Training Projects - case studies	Daragh Sheridan Marion Verruijt-Gilhaus Sue Smeding	Nervion
<b>Session 6D</b> Youth Council Open Forum	The Sail Training International Youth Council	Arcos

**13.15 - 14.30 - Lunch break - Nerja Jerez**

**14.45 - 16.00 - Session Seven**

<b>Presentation</b>	<b>Speaker(s)</b>	<b>Room</b>
<b>Session 7A</b> The Importance of Ship Liaison Officers – key points and guidance for Chief Liaison Officers and Host Port Project Managers	Ian Flannery Birger Harlaldseid	Convenciones
<b>Session 7B</b> Funding Trainees - three different approaches	Rui Santos Kirsten Bisgaard Kirchner Arjen Mintes	Nerja-Jerez
<b>Session 7C</b> Sail Training International Ships Council - Tall Ships Forum	Stephen Moss Haakon Vatile	Ronda
<b>Session 7D</b> Sail Training International Ships Council - Small Ships Forum	Toby Marris Lucy Gross Mudie Jan Miles	Nervion
<b>Session 7E</b> Tools and Techniques to Improve Facilitation Methods Onboard	Sintija Lase Murray Henstock	Arcos





## **SAIL TRAINING INTERNATIONAL WOULD LIKE TO THANK:**

**THE JOINT HOST PORTS OF  
THE TALL SHIPS RACES 2019  
for hosting the Thursday evening  
Welcome Reception**



**THE CONFERENCE SPEAKERS & VOLUNTEERS  
for giving their time so freely**

**THE CITY OF SEVILLE  
for allowing us the use of the historic  
Casino de la Exposición for the Gala Dinner**



**©PAUL BISHOP  
for the use of his ship rig drawings for this year's  
conference artwork**







## **The Tall Ships Races 2018 Review - part 1**

Host Port representatives from The Tall Ships Races 2018 will give feedback on the preparation and delivery of the event in their city. These first-hand insights will include areas of their projects that were successful and also the more challenging areas where lessons were learnt.

In this session, Ian Flannery from the project team in Sunderland and Villy Grøn from Esbjerg speak about their Host Ports' experiences from The Tall Ships Races 2018.

These sessions offer a valuable source of advice and guidance for contracted and potential host ports.

### **Speakers**



**Ian Flannery** retired from 16 years' Regular Army service in September 2015 before joining Sunderland City Council Tall Ships project team and is now back in uniform as a Reservist.

He sailed as a trainee from Blyth to Gothenburg in the 2016 North Sea Tall Ships Regatta, where he mentored eight of Sunderland's Sail Training Ambassadors.

Ian was keen that the Tall Ships Races Sunderland 2018 had a lasting legacy for the city, which has been realised with sail trainees and volunteers across the North East region.



**Villy Grøn** was The Tall Ships Races Project Manager in 2001, 2014 and 2018. In 2018 he was also the Chairman of the Port Committee.

Over the years he has been responsible for the organisation of several other major events in Esbjerg cooperating with a number of international organisations.

He is a member of the Sail Training International Port Advisory Group (PAG) and a board member of the Danish Sail Training Association.

## Incident Analysis - Identifying root causes and lessons learnt

This workshop will look into two recent incidents involving Tall Ships and analyse the lessons learnt which should be of interest to all sail training operators at sea or ashore.

Lt. Cdr Brooke Millard will discuss a fall from the rig and subsequent successful recovery of, man overboard. She will determine the root cause of the incident by implementing the Human Factors Analysis and Classification System (HFACS) aboard **USCG Bark EAGLE**.

Arjen Mintjes will show lessons learned from an incident last year when a young trainee suffered acute appendicitis on board a Tall Ship crossing the ocean. They will cover the medical treatment on board, ship to shore communications, the organisation of S.A.R. Operations in a remote area and the evacuation from ship to ship using the M.O.B. boat and transfer to shore by helicopter.

## Speakers

**LCDR Brooke Millard** has been aboard **EAGLE** since 2017. She is a former Commanding Officer of the 110' patrol boat **USCGC Grand Isle** and has served nine years afloat at units in Key West, FL, Norfolk, VA, and Gloucester, MA. She also earned a Masters of Arts in English from the University of Maryland. Most recently she taught composition and literature at her alma mater, the U.S. Coast Guard Academy.



LCDR Millard lives in Arnold, Maryland with her two children and her husband, who is also active duty Coast Guard.

**Arjen Mintjes** worked as a psychologist in education until 1986 when he bought a 100 year old sailing vessel and started his own company to sail with passengers in northern Europe.

He is a Director of the Association of Nautical Training Institutes now known as the Maritime Academy Holland. He is also one of the founders and now General Secretary of the European Platform of Educational Institutes involved in inland navigation.



Arjen is secretary of the board of Harlingen Sail: the organisers of the Tall Ships Races Harlingen 2014 and 2018.



## **Protecting Trainees – a discussion forum**

The protection of our trainees is of paramount importance. We must make every effort to safeguard the physical, mental and emotional wellbeing of those who sail with us and those who participate in our events around the world. This session will be an overview of the current work being done by Sail Training International and the Youth Council in the development of trainee protection and the support processes.

Through this forum Sail Training International hopes to get valuable feedback and insight from the international sail training community into what already exists and what work can be done to address the concerns operators may have with regards to protecting their staff and trainees during sail programmes and dedicated sail training events.

This information will form the basis for future work conducted by Sail Training International's Trainee Protection Working Group in the development of policies, procedures, guidelines and support networks that will be made available to all member operators and NSTOs.

## **Speaker**



**Murray Henstock** has been involved with sail training in a range of capacities since 2000 and is currently a Sail Training International Trustee looking into education, youth development and sail training research. Murray is also a full time high school science teacher working to connect teachers, students and educational outcomes with sail training.

Murray has conducted preliminary research into the impact sail training has on student engagement with education and learning and is now investigating the impact sail training has on teacher pedagogy. He is also currently working within Sail Training International to coordinate the next round of sponsored research and literature reviews whilst collating the growing body of research into sail training.

He is currently developing the Sail Training International research portfolio along with a range of sail training support material including a facilitator's guide, and teacher training guide with associated curriculum links and resources.



## Host Port Support for the National Sail Training Organisations (NSTO)

This session will consider how Host Ports and NSTO can work together to maximise sail training opportunities for young people.

STA Finland's work has as its main aims being able to offer more trainee bursaries and better support to ship operators. They work both at an operational level and also to generate more income aimed at benefitting the Tall Ships Races and all its stakeholders, as well as sail training in general. Their work is still at an early stage and they welcome any thoughts and ideas to ultimately benefit NSTOs, Host Ports, Trainees and Ship Operators.

Sail Training Ireland's (STIRL) mission is to provide sail training to young people from all backgrounds and abilities. STIRL have achieved some success in this regard despite not having any flagship sail training vessels. A key factor has been the development of the relationship between STIRL, Dublin Port Company and Dublin City Council. The partnership was further strengthened in 2018 as Dublin hosted the Three Festivals Tall Ships Regatta. The key focus and reason for success has been putting the trainee at the centre of every project.

### Speakers

**Stefan Abrahamsson** joined the sail training world in 1985 by becoming a member of the Sail Training Association Finland volunteer crew. After leaving the Finnish Navy in 2007 he was invited to be the Managing Director of STAF. As Managing Director for STAF Stefan is in charge of fundraising which has been strongly developed over the last decade, not only in numbers but also in the variety of different sources of funding.



Stefan is also the MD for the company owning the schooner **Helena** and **SY Vahine**, both operated by STAF.

**Daragh Sheridan** became the Chief Executive Officer of Sail Training Ireland in late 2016. Prior to this Daragh ran his own business for twelve years in the leisure industry.

This was preceded by a previous career in banking in Dublin and Australia. He is a keen, bordering on fanatical, sailor.



## **The Port Advisory Group - An overview of 2018 and beyond**

The Port Advisory Group (PAG) was formed by Sail Training International in 2017 in response to requests from Host Ports. Sail Training International sent out an invitation for nominations from port event representatives. From those nominations they selected six representatives and one STI trustee.

PAG's role is to provide practical ideas and suggestions to STI on ways in which the Tall Ships Races and Regattas can be improved for all stakeholders.

After a little over a year's work this session will concentrate on the concept of the PAG and its role as a consultative body. It will also reflect on future topics and the challenges that will face event organisers in the future.

### **Speakers**



**Nathalie Beloso** has worked for the City of Antwerp since 2015 both on sports and non-sports events.

She was the Project Manager from the City of Antwerp for The Tall Ships Races Antwerp 2016.



**Roger Waggott** comes from a background of ocean racing and sailing including seven Atlantic crossings and one of the Pacific. Although born in the U.K. he has been living in El Puerto Santa Maria, Cádiz since 1990.

Roger has much experience in event organisation. He has worked in the Spanish Public Administration for more than 15 years and has organised many World and European Sailing Championships. In 2003 he was one of the directors of the inaugural ISAF World Olympic Sailing Championships.

More recently he has been an integral part of the team in Cádiz that organised the 2006, 2012 and 2016 Tall Ships Races in Cádiz, as well as the future Tall Ships Races 2020.

## Site Safety and Security around The Tall Ships Races and Regattas

This important session will take you on a journey through the ever changing world of event safety and security at maritime events.

Mike Richmond will touch on basic principles and some case studies of good practice, poor practice and the scrutiny that planning faces.

The session will offer an insight into his experiences of mass gatherings and how these events are managed with an open forum for questions and discussion.

### Speaker

**Mike Richmond** started his career in the world of maritime events as Events Manager at Bristol City Council, England. In 1996 he left to start his own company, Richmond Event Management Ltd and he is the co-founder and Director of event safety consultancy The Event Safety Shop Ltd. Rather than confining his workload to specific areas, Mike's portfolio of skills built up over 25 years in the event industry includes:



- Event concept, design and planning
- Event budgets and finance
- Co-ordination of site management, logistics and production
- Creative programming and show design
- Event health and safety consultation, Mike has been the Safety Co-ordinator for Glastonbury Festival since 2004,
- The Tall Ships Races include Portsmouth, Liverpool, Hartlepool, Greenock, and Sunderland as well as the International Festival of the Sea 1998 -2005. Bristol Harbour Festival 2002- 2018 and other maritime festivals.

## **A Square-Rigged Masterclass**

This session follows on from the popular workshop last year and aims to be of interest to all levels who sail on sail square-rigged ships, from deckhands to experienced Masters.

A fascinating insight into the established practices of square-rigged sailing today. A panel of three experienced and skilled captains will share their knowledge covering the fundamental principles and practices as well as the finer points of handling square-riggers. They will expand on the pros and cons of different rig designs for various sizes of vessels and training programmes.

This will be followed by an open panel discussion and opportunity to ask related questions.

### **Speakers**



**Captain William Sabatini** began his time with US Brig **Niagara** in 2005, as 3rd Mate, advancing to Chief Mate in 2008 and Captain in 2014. He is very much looking forward to the opportunity to share his passion for sailing and sail training with the crew and trainees of **Niagara** for years to come.

**John Etheridge** joined the Merchant Navy as a deck cadet in 1972 and has since served on many Tall Ships including the schooners **Sir Winston Churchill** and **Malcolm Miller** and the JST Barques **Lord Nelson** and **Tenacious**. Since 2014 he has been a member of the Nautical Institute and STO working group for the International Sail Endorsement scheme.

**Jörgen Hansson** has taken part in many Tall Ships Races and is an experienced Class A Captain and ship manager. He is also the Class A representative of Sail Training International's Race Operation Committee.

## The Identity and Engagement of Youth in the Social Media Age

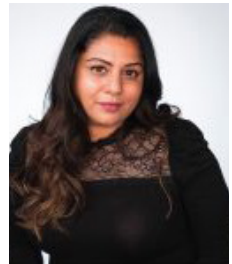
This session draws on recently released international research, which has been geared towards the Generation Z consumer market, a youth market which has seen a rapid shift in culture, technology, media and consumer attitudes.

Featuring the latest insight that blend neuroscience, psychology and market research, in order to help marketers understand how the youth brain is developing and what this means for how this audience think and feel.

This session includes real life brand case studies and how they are responding in the face of radical social pressures. Staying relevant is an ever increasing challenge, the session ends with a necessary look at alignment to brand purpose, journey and engagement to try and identify what brands can do to remain authentic and original.

### Speakers

**Mandip Shanker** joined Sail Training International in June 2018. She has over fifteen years of marketing experience, working across B2C and B2B environments for products and services offering in-depth knowledge and expertise within UK, European and International markets.



She has worked as a brand ambassador for a number of international corporates, where she focused on global brand initiatives, PR strategies, communications and online content development to cement positioning and create compelling, memorable and magical ways to build brand engagement.

**Ben Clark** is a graduate of Portsmouth University, having studied English literature and language, Ben joined Sail Training International in May 2016.

He has previously worked in the maritime industry with intelligence company Dryad Maritime and has also worked as a marketing consultant for a number of start up companies.



## **Tall Ships Regattas 2018 Reviews and Future Plans**

Host Port representatives from the Three Festivals Tall Ships Regatta and SCF Far East Tall Ships Regatta will give their feedback on the preparation and delivery of the event in their city. These first-hand insights will include areas of their projects that were successful and also the more challenging areas where lessons were learnt. The Race Chairman and Event Chairman will give their feedback from the SCF Far East Tall Ships Regatta 2018



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## **Environmental Marine Protection and Sustainability**

*"In a year of increasingly urgent warnings from scientists and other authoritative voices about the degradation of the global environment, it is imperative that we all actively participate to protect our oceans and educate ourselves on managing the environment. Let's all fly the flag for unpolluted oceans."* Jonathan Cheshire, Chairman, Sail Training International.

The Marine Environment is rapidly becoming the battleground for one of the most significant crises in human history which we all need to play a role in if we are to survive. In this session we bring together a host port organiser, a Class A organisation and a small, young sail training charity who are each undertaking innovative programmes aimed at preserving the planet's most precious resource.

Join the TSR Bergen 2019 organiser; CoEvent, **Statsraad Lehmkuhl** and **Challenge Wales** as they showcase their initiatives and discuss how we can mobilise in what some would consider to be the dominant issue of our time.

### **Speakers**



**Haakon Vatle** started his Tall Ships career on board **Statsraad Lehmkuhl**, where he worked and sailed every season from 1996-2005. He has worked on The Tall Ships Races 2008, 2011 and 2014. Since January 2016 he has been the managing director of the **Statsraad Lehmkuhl**.

**Vicky Williams** has been a Trustee of Challenge Wales since 2009 when she launched the Challenge Wales sail training charity. Since volunteering with the charity Vicky has brought in over £450,000 of funding and increased the number of volunteers from zero to 100. In April 2016, Vicky took on the Business Development Manager role with the aim of bringing sail training to more young people in Wales.

**Morten Dahl Sebjørnsen** is currently working on TSR Bergen 2019 and prior to that he was responsible for planning and managing Norway's largest annual oil and gas exhibition, Offshore Technology Days. Through his work with TSR Bergen 2019 Morten's objective is to develop the footprint of the event in Bergen and to explore how this opportunity can create a lasting impact for the city and encourage an even larger portion of the population to take part in the event.

**Speed Meeting session****\* This is a Pre-Booked Session \***

A series of scheduled speed meetings will enable vessel operators and host ports to open a dialogue, “put faces to names” and agree follow-up meetings where appropriate.

This session will only be available on a pre-booked basis. If you have not pre-booked but would like to participate please contact the registration desk for information on last-minute availability.



## Looking after the Needs of Ships and their Crews

This session follows on from a popular workshop in 2017. A panel of experts will consider what the realistic expectations should be for vessel and crew services and activities during a Tall Ships Race and Regatta host port stop over. Moderated by Paul Bishop, Head of Race Directorate at Sail Training International, the panel will represent large and small vessel operators and experienced host ports who will look at a number of key aspects of planning a successful event.

**Crew facilities –  
what is important?**

**Ship liaison officers -  
what level of support  
should be reasonably  
expected?**

**Berthing plans  
that work for all**

**Good practices and  
lessons learnt**



**Planning a good  
crew party**

**Successful in-port  
activities for crews**

**Public visits –  
schedules that  
work for ships**

**Communications  
and building  
relationships**

## **Your Youth Council**

The Sail Training International Youth Council exists to represent the views, opinions and needs of every young person who participates in sail training. But who are we really? What do we get up to? How do we go about it?

During this session we invite vessel operators, NSTOs, port representatives and everyone in between, to join us in exploring answers to these questions. We will then consider how we can best work together to benefit you and your sail training initiatives.

**Our goal:**

To introduce the Youth Council to you, the wider sail training community.

**Your result:**

An opportunity to weigh in on not only our ongoing, but future projects as well as gaining an understanding of how to use the STI Youth Council as a resource.



**Sail Training International**  
 **Youth Council**

## **Supporting the Learning Process of Trainees**

Delegates will examine all natural stages of group dynamics and will learn different tools to apply for each stage to support group learning and wellbeing. They will analyse different leadership styles and will practice applying them regarding the situations and group dynamic stage, and will explore measures that can be put in place to assist those experiencing stress and anxiety throughout the programme.

This session will also explore the tools to help the crew to facilitate supportive climate throughout their time on board including mindfulness strategies, self-reflection and debriefing. Delegates will have an opportunity to share their stories and both seek and offer advice on how to keep motivation high and tension low through team-building, group dynamics and conflict resolution strategies.

### **Speakers**



**Sintija Lase** is a passionate sailor and experienced educational project developer and facilitator. For over a decade she has been designing and delivering non formal education projects for youth, youth workers and organisations across Latvia and Europe focusing on personal and professional development. She is a recognised facilitator and member of the trainers' pool for the Agency for International Programmes for Youth in Latvia. She is an expert of the Erasmus+: Youth in Action programme as well as non formal education both on shore and on board.



**Murray Henstock** has been involved with sail training in a range of capacities since 2000 and is currently a Sail Training International Trustee looking into education, youth development and sail training research. He is also the volunteer chair of the Membership & Communications Working Group for the Australian Sail Training Association, as well as a full time high school science teacher working to connect teachers, students and educational outcomes with sail training.

## The Tall Ships Races 2018 Review

Host port representatives from The Tall Ships Races 2018 will give feedback on the preparation and delivery of the event in their city. These first-hand insights will include areas of their projects that were successful and also the more challenging areas where lessons were learnt.

In this session, Knud Helge Robberstad and Jan Reier Arends from the project teams in Stavanger, Norway and Harlingen, The Netherlands speak about their Host Ports experiences from The Tall Ships Races 2018. Birger Haraldseid will also give his feedback regarding the Cruise-In-Company during this event.

These sessions offer a valuable source of advice and guidance for contracted and potential host ports.

## Speakers



**Birger Haraldseid** is the Cruise-in-Company Coordinator and Chief Liaison Officer for The Tall Ships Races Stavanger 2018. He has taken an active role in seeking to optimise the Cruise-in-Company segment, both as an opportunity to involve more communities and also give the vessels more income.



**Knud Helge Robberstad** was the Project Manager for The Tall Ships Races 2018 Stavanger. He is a journalist, photographer and media designer and has worked with various organisations within the energy industry and the cultural sector. He was responsible for the communication operations of The Tall Ships Races Stavanger in 2011.



**Jan Reier Arends** Since 1993 Jan Reier has been at the helm of the JR Shipping Group as owner/founder. He is the technical manager for the Clipper **Stad Amsterdam** and since 2010 has been focusing on the renewable energy market through SeaZip Offshore Service BV. He is a member of the Professional Field Committee at the Maritime Institute Willem Barentsz Terschelling. He has also been responsible for promoting his home port of Harlingen, which has very successfully hosted The Tall Ships Races in 2014 and 2018.



## **Managing Volunteers**

A cadre of well trained and motivated volunteers are an essential ingredient to all successful host port teams and many sail training operators.

This session will cover areas of selection, management and retention and will look at what common factor motivates volunteers to continue to give dedicated commitment.

## **Speakers**



**Jon Simpson** is a committee member of Tall Ships Australia and New Zealand. Jon was General Manager of Sydney Heritage Fleet, a heritage ship restorer and operator with over 500 volunteers. Prior to joining Sydney Heritage Fleet Jon held several positions in tertiary education in the UK, USA and Australia, all of which focussed on personal development through volunteering. These volunteering programmes involved between 2000 and 4000 students per year.



**Matilda Dagberg** is the Vice Chair for the Sail Training International Youth Council and the Swedish YC representative. She started sailing Tall Ships when she was ten years old and has since sailed on eleven different vessels, most recently as crew on the **Stad Amsterdam**. Matilda has been engaged in the sail training community for many years, and she strongly believes in inter-organisational cooperation. On land, Matilda is currently studying for a Master of International Business in London. Do not hesitate to talk to her on youth engagement or anything sailing or business related.



**Sail Training Vessel Design, Restoration and Successful Crowdfunding**

Madis will talk about the yacht **Vesta** which was decommissioned by the Estonian Maritime academy and given for sail training. She was in a poor condition, but because of her history as the first yacht to sail on the Cutty Sark Tall Ships Races under the Estonian flag it was decided to restore her. She was renovated by volunteers over a three year period and made her first sail training voyage in 2007. You will hear the plusses and minuses of restoring such a boat from a small non-profit and sail training perspective and the success of a Crowdfunding campaign.

Allan Palmer will focus on traditional vessel design with a modern interpretation for Sail Training. He will talk about the successful 45 metre wooden brig **Tre Kronor af Stockholm**, the traditional schooner **Albanus** from Mariehamn and the exciting plans for her successor.

Thomas van Es will cover a number of fascinating Dykstra Naval Architect designed sail training Tall Ships including the beautiful 83 metre **Shabab Oman II** which was based on traditional clipper ship design from the 19th Century.

**Speakers**

**Madis Rallmann** started sailing in 2007 when he took part in The Tall Ships Races for the first time. He is a Board Member and one of the founders of STA Estonia. In 2013 & 2017 Madis was the manager of Cruise-in-Company leg in Estonia and also Chief Liaison Officer for Saaremaa and Roomassaare harbours. The Tall Ships Races returns to Tallinn in 2021, again with Madis at the forefront.

**Allan Palmer** has been involved in restoring and building traditional sailing ships since the early 1980's. He is now the master of the brig **Tre Kronor af Stockholm**, which sails for the Sustainable Seas Initiative in the Baltic, reaching out to scientists, industry and the general public.

**Thomas van Es** has worked at Dykstra Naval Architects since 2008 as lead Naval Architect for square rigged ships. He managed the **Shabab Oman II** project and did the detailed rig design. He had end-to-end involvement in the project, from the initial design ideas through to rigging the vessel and training the crew.

## **Military Tall Ships Programmes and Onboard Training**

Military Tall Ship participation is an important part of The Tall Ships Races and Regattas. This session will offer a fascinating insight into some on board training programmes as well as their broader ambassadorial roles as “floating embassies”.

Stephen Moss will present his interesting presentation on “Military Tall Ships - Community Engagement through Sail Training”. He will be joined by other experienced Military Tall Ship operators.

This session is aimed to be of interest to practising sail trainers and host port delegates who will be recruiting and hosting military Tall Ships.

### **Speakers**



**Stephen Moss** was appointed Executive Director of the Young Endeavour Youth Scheme in 2004, following a career in the Royal Australian Navy. He was awarded the Conspicuous Service Cross in 2002 for his contribution to the Navy's amphibious and afloat support capabilities.

He is Australia and New Zealand's Representative to Sail Training International's International Council and a member of the Tall Ships Forum Executive Committee. He holds a Bachelor of Economics and a Graduate Diploma of Environmental Law.



**Captain Franz Bittrich** of the Peruvian Navy has served on different warships as Head of Communications and Navigation, Antisubmarine Warfare Officer and as Head of Weapons Systems. During 1999 and 2000, he commanded the Sail Training Ship **B.A.P. Marte** and from January 2017 to December 2018, he has commanded the Peruvian Sail Training Tall Ship **B.A.P. Union**.

# HOW WAS IT FOR YOU?

**PLEASE LET US KNOW WHAT YOU THINK  
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MAKE SURE WE ARE PROVIDING WHAT  
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ATTENDED**

**LEAVE THE SURVEY OPEN AND DO NOT  
HIT 'DONE' UNTIL YOU HAVE ATTENDED  
ALL OF YOUR SESSIONS.**

**WHEN COMPLETE,  
NOW HIT 'DONE'  
TO SUBMIT YOUR COMMENTS.**

**THANK YOU!**

### **"How do you Attract Event Sponsors?"**

There are over 10,000 sailing events all of over the world happening this year and ALL OF THEM NEED SPONSORS. From the Volvo Ocean Race, the Rolex Sydney to Hobart Yacht Race, the Heineken St Maarten Regatta, the Extreme Sailing Series, down to local regattas and of course sail training events, sponsorship is critical.

This session will first look at how to attract event sponsors through best practice, effective sponsorship campaigns and innovative proposals. By inviting audience participation, Magda Makowska will help us to convert sponsorship opportunities into sail training reality and ultimately to find out what in The Tall Ships Races might be most valuable for a potential event partner.

Knud Helge Robberstad will talk us through how, despite a major decline in regional economy, Stavanger's Tall Ships Races 2018 project team managed to deliver well above budget on both cash and barter sponsorship. He will consider the challenges and hurdles which he and his team overcame in order to approach and engage local businesses and public organisations and secure their collaboration in the event.

### **Speakers**



**Magda Makowska** competed in The Tall Ships Races many times both as a crew member and as a skipper. As an STI volunteer she was a Communications Officer in the SCF Black Sea Regatta 2014 and an original member of the STI Youth Council. She has worked on many other sailing events, most notably The Xtreme series and the World Yacht Racing Series. More recently she has established her own sponsorship agency in Poland for sports events in which she also organises sports events.



**Knud Helge Robberstad** was the Project Manager for The Tall Ships Races 2018 Stavanger. He is a journalist, photographer and media designer and has worked with various organisations within the energy industry and the cultural sector. He was responsible for the communication operations of The Tall Ships Races Stavanger in 2011.

## Deck Rentals - fresh ideas to make it work

This session will focus on the need for innovative ideas to help secure income for ships while they are in port during an event. The traditional corporate hospitality model is proving increasingly challenging due to a number of factors including the time of year (many companies are on holiday), expense (not all companies/countries are able to pay the same level of deck rental fees), competing hospitality venues, host port resources, etc.

Two of The Tall Ships Race 2018 Host Ports, Harlingen and Sunderland, share their experiences and consider the lessons learnt from them. They will discuss new ways of selling decks by looking beyond the traditional corporate hospitality model, using technology and coming up with new approaches to securing vital in-port income for ships.

### Speakers

**Femke Van Straten** has been involved in many Sail events since 2007. She was responsible for the hospitality organisation during SAIL Amsterdam 2015, Sail Den Helder 2017 and The Tall Ships Races Harlingen 2014 and 2018. She is now working for SAIL Amsterdam 2020.

During these events Femke worked together, not only with the Dutch Tall Ships, but also many other commercial Tall Ships and the local fleet.

She owns a small yacht and together with her husband and two children, aged five and seven, she tries to be on the water as much as possible.

**Ian Flannery** retired from 16 years Regular Army service in September 2015 before joining Sunderland City Council Tall Ships project team and is now back in uniform as a Reservist.

He sailed as a trainee from Blyth to Gothenburg in the 2016 North Sea Tall Ships Regatta, where he mentored eight of Sunderland's Sail Training Ambassadors.

Ian was keen that the Tall Ships Races Sunderland 2018 had a lasting legacy for the city, which has been realised with sail trainees and volunteers across the North East region.



## **The Safeguarding and Welfare of Trainees**

### **Looking after host port trainees on board and the “Approved Vessel List” explained**

Host ports are encouraged to place trainees on approved vessels participating in Tall Ships events which visit their city.

This session will focus on the placement process and will explore the many factors which should be taken into consideration, including vessel type, trainee preference and trainee safety and welfare.

### **Speakers**



**Paul Bishop** is Head of the STI Race Directorate and started his career as a professional seafarer at the age of 21 skippering sail training vessels around Europe and other parts of the world and has competed in many Tall Ships Races. He is responsible for advising on all technical aspects of sail training within STI, future race planning and liaising with Host Ports on the infrastructure, in-port facilities and port programme for The Tall Ships Races and Regattas.

**Rui Santos** was Project Manager at Aporvela and has been part of Portugal's National Sail Training Organisation since 2009. He led the recruitment process within The Tall Ships Races Lisbon 2012 and was Event Manager in 2016. In 2012 he received STI's Sail Trainer of the Year award. Nowadays he organises the youth organisation "Inspiring Future" and is a member of the board of Aporvela.

**Monique Touw** developed her first projects with international youth whilst sailing across the Atlantic Ocean. She set up At Sea Sail Training (now Windseeker) and has since organised over 60 international exchanges and placed over 11000 trainees on the Tall Ships fleet. She was the co-founder of School at Sea, a sailing classroom with 34 youngsters on board. She has worked together with STAN to develop a Dutch Sail Training Programme.

### Incident Analysis - Identifying root causes and lessons learnt (repeat)

This workshop will look into two recent incidents involving Tall Ships and analyse the lessons learnt which should be of interest to all sail training operators at sea or ashore.

Lt. Cdr Brooke Millard will discuss a fall from the rig and subsequent successful recovery of, man overboard. She will determine the root cause of the incident by implementing the Human Factors Analysis and Classification System (HFACS) aboard **USCG Bark EAGLE**.

Arjen Mintjes will show lessons learned from an incident last year when a young trainee suffered acute appendicitis on board a Tall Ship crossing the ocean. They will cover the medical treatment on board, ship to shore communications, the organisation of S.A.R. Operations in a remote area and the evacuation from ship to ship using the M.O.B. boat and transfer to shore by helicopter.

### Speakers

**Lt. Cdr Brooke Millard** has been aboard **EAGLE** since 2017. She is a former Commanding Officer of the 110' patrol boat **USCGC Grand Isle** and has served nine years afloat at units in Key West, FL, Norfolk, VA, and Gloucester, MA. She also earned a Masters of Arts in English from the University of Maryland. Most recently she taught composition and literature at her alma mater, the U.S. Coast Guard Academy.



Lt. Cdr Millard lives in Arnold, Maryland with her two children and her husband, who is also on active duty with the US Coast Guard.

**Arjen Mintjes** worked as a psychologist in education until 1986 when he bought a 100 year old sailing vessel and started his own company to sail with passengers in northern Europe.

He is a Director of the Association of Nautical Training Institutes now known as the Maritime Academy Holland. He is also one of the founders and now General Secretary of the European Platform of Educational Institutes involved in inland navigation.



Arjen is secretary of the board of Harlingen Sail: the organisers of the Tall Ships Races Harlingen 2014 and 2018.

## **Cyber Security Awareness Onboard and in Daily Life**

***"You don't need many technical skills to find one person who might be willing, in a moment of weakness, to open up an attachment that contains malicious content."***

97% of cyber attacks actually consist of trying to trick a user using social engineering techniques. Phishing and social engineering, unintentional downloads of malware, etc., are common issues.

The aim of this workshop is to create awareness and competence towards crew and others – focusing on daily tasks and routines, with an aim to de-mystify the cyber issues for "normal people".

### **Speaker**



**Stephan Kramer** has been a sailing instructor since his youth. After studying economics he then went on to study at Navigational College and sailed on tall ships for some 20 years, from AB up to Captain.

His sea-time has been complemented on passenger ships and Mega Luxury yachts.

Stephan holds a Marine Master ticket and in 1998 started the Rood Boven Groen Company, which implements Compliance Management Systems on merchant and sailing vessels. The company also provides safety training to conform to STCW'95.



## Sail Training Programme Showcase

Captain Sarah Parry has been running inspirational sail training programmes in Australia aboard the 33 metre wooden Brigantine **Windeward Bound** and was awarded the prestigious Sail Trainer of the Year award in 2017. The Windeward Bound Trust was formed in the 1990s with the raison d'être for the organisation of sail training where no person should be denied the opportunity to participate in the programme. The Trust specifically targets disadvantaged youth caused by their circumstances, whether financial, social or other influences.

Nigel Beacham, Marketing and Development Director for **Santa Maria Manuela** believes that every tall ship needs to find its point of difference; its unique selling point. The **Santa Maria Manuela**, like many tall ships, follows a varied schedule including sail training, tall ships races, adventure sailing, and diving expeditions, but what defines the SMM experience is its link to the environment. The ship has developed a strong association with the Lisbon Aquarium and Ocean Azul Foundation which in 2018 ran a month long science, conservation and education programme in the Azores with National Geographic. Inspired by the expedition, next year each voyage will include an element of citizen science, giving shipmates the chance to do their bit for the environment, learn about the local wildlife and ecosystems whilst enjoying life at sea.

## Speakers

**Sarah Parry** is the builder, CEO and Managing Trustee of the 33 metre, Tasmanian based, youth development Sail Training Brigantine, **Windeward Bound**.

Prior to Windeward Bound, Sarah was Senior Vice President of the Tasmanian wilderness based Youth Development project, Project Hahn. Windeward Bound focuses primarily on youth development programmes for young men and women in the 14 to 18 age bracket.



**Nigel Beacham** moved to Portugal in 2017 to head up the **Santa Maria Manuela** project. Bringing some of the sail training ethos learnt from 13 years with the Clipper Round the World Yacht Race, today the 68 meter 4 masted schooner follows a diverse sailing programme with sail training included in every voyage.



## The Tall Ships Races and Regattas 2019 preview



## Engaging the Community in Sail Training Projects - case studies

Daragh Sheridan will explain how earlier this year 48 people from the North East inner city area of Dublin took part in the Three Festivals Tall Ships Regatta 2018. The participants were offered the amazing opportunity to experience a Tall Ships regatta and the exciting race from Liverpool and Dublin. This opportunity was made available by the North East Inner City Taoiseach's Taskforce (NEIC), Dublin City Council, Dublin Port Company and was coordinated by Sail Training Ireland. The NEIC is a major Government initiative to oversee the long term social and economic regeneration of the area. This involves a huge range of projects, the latest of which was this sail training project.

Sue Smeding and Marion Verruijt, from Sail Harlingen, will explore how to best create ownership and get buy-in from local communities, especially in the smaller towns or cities where hosting The Tall ship Races can be a challenge. In their presentation they will give an insight into how Harlingen developed a strategy to involve the local community as well as create a long-term legacy for the next generation of trainees.

## Speakers



**Daragh Sheridan** became the CEO of Sail Training Ireland in late 2016. Prior to this Daragh ran his own business for twelve years in the leisure industry. This was preceded by a career in banking in Dublin and Australia.

**Marion Verruijt-Gilhaus** has lived in Harlingen, The Netherlands for 7 years. Marion worked in the events office of the Harlingen Tall Ship Races 2014 and 2018 and was responsible for front office, administration and coordination. She was also the STI liaison for the 2018 races and was a key person in all aspects of the Harlingen organisation.

**Sue Smeding** is originally from Oxford, UK but has lived in Harlingen, The Netherlands for 12 years. Sue worked on the crew programme in The Tall Ship Races 2014 and was asked to head the working group developing the crew and public programme for 2018. Sue and her team created Sail InSight, a programme aimed at involving and enthusing the local community.

**Joint Interest  
Session**

**Session 6D (Saturday 12.00 - 13.15)  
Presentation Summaries**

## **Sail Training International Youth Council Open Forum**

The STI Youth Council would like to invite delegates under the age of 30 to join us in developing our projects and future initiatives for 2019 and beyond.

This session will take the form of active group work. Upon arrival, you will be greeted by a member of the STI Youth Council Executive Committee and brought up to speed on the project groups so you can pick what feels right for you. We'll also be eager to hear your ideas and how we might join forces to achieve them!

So why not wrap up your conference by channelling all that positive sail training buzz into action?

Don't forget, our Youth Event will be on Friday night, stop any of us in a red t-shirt for details!



**Sail Training International**  
 **Youth Council**



**Stay in tune with  
your Trainees and  
Demonstrate your  
Environmental  
Credentials**



**Sail Training International**

# **SAIL TRAINING INTERNATIONAL BLUE FLAG SCHEME**

**STI teamed up with the Foundation for Environmental Education, a UNESCO world leader, to develop the Sail Training Blue Flag scheme for you.**

**Giving you:**

- **Access to Environmental Programme Material**
- **Independently graded criteria for Environmental Behaviour Onboard**
- **Access to and visibility within the FEE network of Eco Schools and Programmes**
- **World Recognised Credentials.**



**To find out more email:  
[office@sailtraininginternational.org](mailto:office@sailtraininginternational.org)**

## **The Importance of Ship Liaison Officers**

### **Key points and guidance for Chief Liaison Officers and Host Port Project Managers**

A good LO system is vital to the success of a Tall Ships event. This session will be delivered by successful Chief Liaison Officers and will cover recruitment, selection, training and execution.

### **Speakers**



**Ian Flannery** retired from 16 years Regular Army service in September 2015 before joining Sunderland City Council Tall Ships project team and is now back in uniform as a Reservist.

He sailed as a trainee from Blyth to Gothenburg in the 2016 North Sea Tall Ships Regatta, where he mentored eight of Sunderland's Sail Training Ambassadors.

Ian was keen that the Tall Ships Races Sunderland 2018 had a lasting legacy for the city, which has been realised with sail trainees and volunteers across the North East region.



**Birger Haraldseid** is the Cruise-in-Company Coordinator and Chief Liaison Officer for The Tall Ships Races Stavanger 2018.

Birger has been connected to sail training since 1997 when The Tall Ships Races fleet visited Stavanger for the first time. He was also the Chairman of the Norwegian Sail Training Association from 2012-2013.

## Funding Trainees - three different approaches

Funding trainees is at the heart of the success of any Tall Ships Event and in this session three different organisations will talk us through their approaches, challenges and successes.

The Tall Ships Races 2018 saw 890 host port funded trainees in total, 150 of which were from Esbjerg. **Kirsten Bisgaard Kirchner** will highlight the different ways in which the Esbjerg trainees were funded. Included will be those trainees who were partly funded by the Esbjerg municipality, those who were able to find their own sponsors and those who benefitted from belonging to a “Sailors Club”. A national charity (foundation) also funded a number of vulnerable youngsters and we will hear how companies involved in the Event can also be encouraged to sponsor trainees.

**Rui Santos** from Aporvela in Portugal will give an insight into how to successfully overcome challenges in finding funding for trainees such as a weaker economy and lack of local awareness by working closely with local companies, local council and youth organisations and by encouraging youngsters to co-finance themselves. Aporvela has been particularly successful in thinking outside the box and to making the most funding schemes such as Erasmus + and grants available for ‘at risk’ youth of those in non-formal education.

**Arjen Mintjes** from Harlingen shares his experiences in creating a buzz among possible trainees as well as coaching trainees on ways to self-finance their sail training experience. He will highlight the importance of involving educational institutes in The Tall Ships Races as well as the local service clubs such as Round Table, Rotary, Lions, etc. in order to maximize trainee funding opportunities. We will hear how to successfully achieve sponsorship deals which include trainee funding and consider the implications of the overall financial management of hundreds of trainees.



## **Sail Training International Ships Council - Tall Ships Forum**

These sessions will enable members of the Tall Ships Forum and the Small Ships Forum to meet and discuss future strategies and projects.

Please note that non-member vessel operators are warmly invited to attend the relevant forum.

Tobias Bender, from Marigraph design & solutions, will deliver a presentation on the new Fall protection PPE system installed on **Gorch Fock** following a complete rig reconstruction and the subsequent updated requirements in the applied standards and rules.

## **Executive Committee**



**Tobias Bender** is a self-employed architect and ocean engineer. He is the owner Manager of Marigraph GmbH. He undertook his apprenticeship as a ships mechanic (AB) on container ships in a worldwide service. He has long term experience as a professional crew on yachts, Tall Ships and traditional sailing vessels.

**Stephen Moss** was appointed Executive Director of the Young Endeavour Youth Scheme in 2004, following a career in the Royal Australian Navy. He was awarded the Conspicuous Service Cross in 2002 for his contribution to the Navy's amphibious and afloat support capabilities. He is Australia and New Zealand's Representative to Sail Training International's International Council and a member of the Tall Ships Forum Executive Committee.

**Haakon Vatle** started his Tall Ships career on board **Statsraad Lehmkuhl**, where he worked and sailed every season from 1996-2005. He has worked on The Tall Ships Races 2008, 2011 and 2014. Since January 2016 he has been the managing director of the **Statsraad Lehmkuhl**. Haakon is also a professional shanty singer through his "Storm Weather Shanty Choir".



## Sail Training International Ships Council - Small Ships Forum

These sessions will enable members of the Tall Ships Forum and the Small Ships Forum to meet and discuss future strategies and projects.

Please note that non-member vessel operators are warmly invited to attend the relevant forum.

### Executive Committee



**Toby Marris** started sailing at the age of six coming from a family of boat builders on the South Coast of England. Initially, working on square riggers and then following a path in training on smaller boats as Chief Instructor at Southern Sailing. In 1995 he became Head of Sailing at Dauntsey's School running and skippering **Jolie Brise**, while also competing regularly in STI Races.

**Lucy Gross Mudie** took part in several Tall Ships races on board different vessels. The intention was that taking part in Tall Ships 2000 would get sail training 'out of her system' and she could then get a real job. This plan didn't work. Lucy worked on board Sail Training vessels for 10 years and now sails as volunteer Mate several times a year. She is a Yachtmaster Ocean and Yachtmaster Instructor. Her real job is as General Manager of ASTO.

**Jan Miles** is sailing master to the wooden square-topsail rigged Baltimore Clipper schooner & reproduction American 1812 War Privateer **Pride of Baltimore II**. Jan has commanded ocean voyages across both the North Pacific and North Atlantic. Jan has been recognised as Tall Ships America's Sail Trainer of the Year (2003) as well Lifetime of Dedication to Sail Training (2013).

## **Tools and Techniques to Improve Facilitation Methods Onboard**

Delegates will explore a range of tools and techniques aimed at supporting the learning process in sail training and how it relates not only to hard skills (learning ABOUT sailing), but also to soft skills and personal development throughout the programme (learning THROUGH sailing). This will include a reflection on different learning styles and relevant methods and non-formal education methodology.

Murray Henstock will supplement the above, and delegates will explore strategies of good facilitation and educational pedagogy aimed at identifying trainee learning needs and differentiating sail training instruction to maximise the outcomes for each participant. This will re-visit up to date research on how trainees learn and how programmes can be developed to strengthen outcomes. Participants will be able to engage in discussion, round-table workshoping and an opportunity to share successes and failures.

## **Speakers**



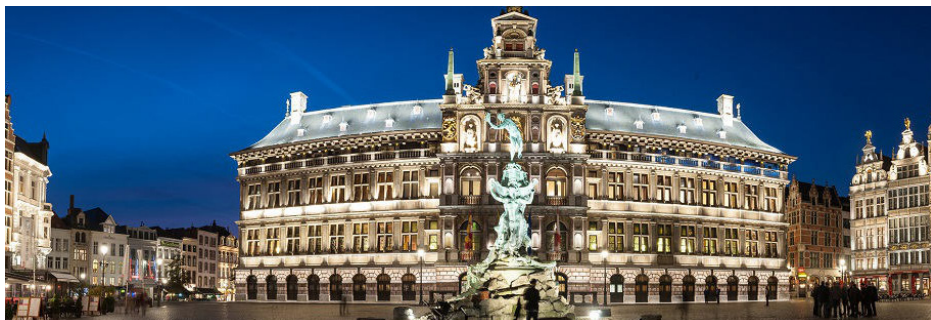
**Sintija Lase** is a passionate sailor and experienced educational project developer and facilitator. For over a decade she has been designing and delivering non formal education projects for youth, youth workers and organisations across Latvia and Europe focusing on personal and professional development. She is a recognised facilitator and member of the trainers' pool for the Agency for International Programmes for Youth in Latvia. She is an expert of the Erasmus+: Youth in Action programme as well as non formal education both on shore and on board.



**Murray Henstock** has been involved with sail training in a range of capacities since 2000 and is currently a Sail Training International Trustee looking into education, youth development and sail training research. He is also the volunteer chair of the Membership & Communications Working Group for the Australian Sail Training Association, as well as a full time high school science teacher working to connect teachers, students and educational outcomes with sail training.

**INTERNATIONAL SAIL TRAINING AND TALL SHIPS CONFERENCE**

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ANTWERP 2019**



**DATE:**

**THURSDAY 5 DECEMBER - SATURDAY 7 DECEMBER**

**PLACE:**

**FLANDERS MEETING AND CONVENTION CENTRE,  
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**REGISTRATION:**

**WILL OPEN MAY 2019**



# #STIC18

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