

INTERNATIONAL SAIL TRAINING AND TALL SHIPS CONFERENCE 2018

SAIL TRAINING PROGRAMME SHOWCASE





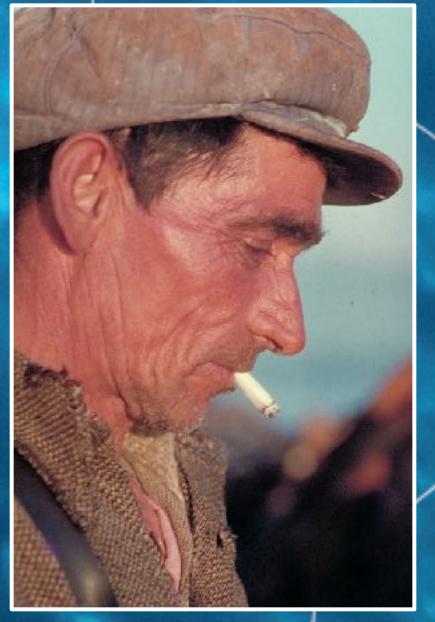








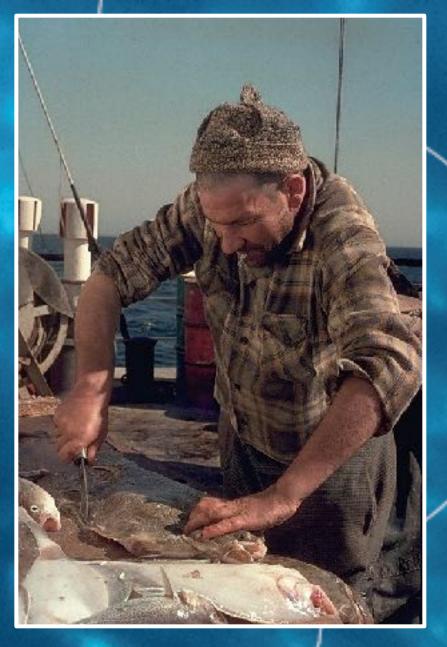














Modern Commercial Fishing













Santa Maria Manuela























Team Development





Onboard Culture





Onboard Culture



TALL SHIPS CULTURE - BEST IN CLASS

- Passion for sailing
- Passion for tall ships heritage
- Journey orientation
- Spirit of adventure and fun
- Motivation through inspiration
- Collaborative empowered team
- Mutual respect
- Learning and teaching culture within and between ships

OUTCOME Internal

- High crew moral and loyalty
- Team support and volunteer culture
- Proactive and inspired crew
- Problem solving culture
- Multi-dimensional product offering
- Virtuous circle of learning and progression

External

- Good external relationships
- Quick product development
- High repeat and referral business
- Good reputation







a new science to change the world

DIOGO GERALDES, TERESA PINA, PATRICIA FILIPE EMSEA CONFERENCE | MALTA | OCTOBER 2017



80% ALL MARINE LITTER IS PLASTIC

EVERY YEAR 8 MILLION TONS OF PLASTIC INVADE





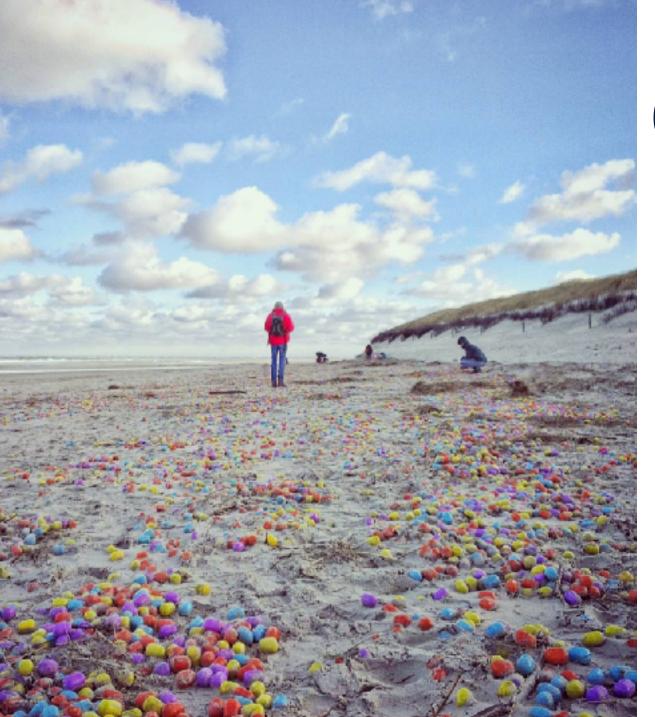












GOALS

- 25.000 students/year
- 6 to 12 years old
- Raise awareness about plastic impact on marine organisms and ecosystems
- Promote **behaviour change** to reduce personal impact on the ocean
- **Inspire and engage** children and teachers in ocean conservation





EXPLORE

- One action, one class, four subjects
 - Disposables
 - Microplastics
 - Recyling and overpackaging
 - Take action for the environment



MARINE PLASTICOLOG Y OUTBEACHers

Create 8 workshops for 200 teachers

Publish activity book for students

What can we all

External

• Join the Blue Flag

- Become an eco ambassador
 - Link to an eco foundation
 - School outreach projects

Internal

- Assess current practises
- Develop an eco code onboard
- Citizen science
- Onboard workshops



Challenges

- Onboard adoption HACCP Regulations •
- •
- Cost
- Time
- Port recycling facilities •





Why bother?

- Its good for the environmen
 Develop a follower-base
 Its good for business



Partnership with Lisbon Oceanarium





Environmental programs



Oceano Azul Expedition **BLUE AZORES PROGRAMME**

















PRISTINE











Espírito Santa Maria Manuela











SO YOU WANT TO RUN A TALL SHIP?

WHY WOULD ANYONE WANT TO DO THAT?

YOUNG PEOPLE TODAY ARE STARVED OF POSITIVE REALITY.... THEY ARE SO USED TO OPERATING IN A TOTALLY VIRTUAL WORLD

IF YOU DOUBT THIS, LOOK AROUND YOU NEXT TIME YOU ARE TRAVELLING ON PUBLIC TRANSPORT, OR WALKING ALONG THE STREET, OR EATING IN A RESTAURANT SOMEWHERE



THERE IS NO GREATER REALITY IN LIFE THAN BEING A CORE PART OF A SHIP AT SEA - EVERYONE ON BOARD IS A VITAL MEMBER OF THE TEAM WITH THEIR OWN VITAL ROLE TO PLAY

GOOGLE WILL NOT SOLVE THE PROBLEMS YOU COME ACROSS

NOR WILL IT SOLVE YOUR COMMUNICATION ISSUES WITH YOUR SHIPMATES

10.000

The Brigantine "Windeward Bound" is a 33-meter symbol of enterprise and commitment to provide the youth of Australia with an opportunity to enjoy and learn skills otherwise out of their reach.

The future of the Trust is tied with the development and training of youth with an emphasis on those in dire need, who are made to feel helpless by financial, social, lifestyle or family circumstances.

OUR MISSION







ABOUT THE TRUST

The Windeward Bound Trust, established in 1993, is a registered charity and uses adventure under sail to develop self-confidence, life skills and community spirit in the youth of Australia, with an emphasis on those in need. To this end, the purpose-built brigantine Windeward Bound is used by the Trust to provide personal growth experiences and professional development opportunities to its youth participants and voluntary crew.

The Trust's Sail Training Program, based on that of the Australian Government supported Young Endeavour Youth Scheme, has provided life changing experiences to more than 5,000 young Australians over the last 20 years. Sail trainees participate in all aspects of the 24-hour operation of the ship, from cleaning to steering to climbing aloft. Our experience is that the rigours of these voyages significantly enhance: Personal responsibility Initiative and perseverance Leadership qualities and personal self esteem Communication, teamwork and conflict resolution skills

Acceptance of others and resilience under challenge

Willingness to 'have a go' and take measured risks

THE TRUST ALSO PROVIDES

MARITIME CAREER DEVELOPMENT PROGRAMS - The Trust has a long

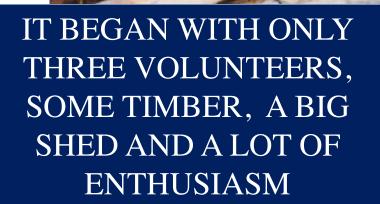
running Maritime Career Training Program providing full scholarships to those liveaboard voluntary crew who have decided on a maritime career but lack the necessary financial, personal or social support to be able to achieve this otherwise. In many cases, voluntary crew arrive lacking employment, qualifications, life goals, and/or the finances to achieve them. Since 2007 the Trust has sponsored the training and certification of over 100 young Australian voluntary crew, including 41 Masters, Marine Engine Drivers and Coxswains, all of whom have found worthwhile and well-paid employment since graduating.

DAYLONG AND OVERNIGHT LEARNING THE ROPES

PROGRAMS — For the last 2 years The Trust has been running this innovative program using the ship as well as the ship's 6 metre Longboat to provide an intensive, daylong introduction to approaching new adventures with an open mind. Trainees will, in the course of a day, climb the mast, learn to set and strike sails, learn to master



SO WHERE DID WE START FROM?



BY HARNESSING THE POWER OF THE COMMUNITY, WE HAVE GROWN TO WHERE WE ARE TODAY



Since we began sailing in1998 we've had: **OVER 5,000** Young people participate in our adventure under sail programs

This year alone we had: 140

Young people participate in 8 TO 10 DAY Adventure Under Sail VOYAGES and **610** Participate in our

YOUTH PROGRAMS

NUMBER OF YOUTH VOYAGES	PARTICIPANTS ON BOARD	TOTAL DAYS
3	39	26
4	65	27
1	18	10
23	575	23
2	35	4
	10	10
1	18	10
34	750	100
2	19	16
	425	34
	YOUTH VOYAGES 3 4 1 23 2 1 3 4 1 23 1 34	YOUTH VOYAGES PARTICIPANTS ON BOARD 3 39 4 65 1 18 23 575 2 35 1 18 34 750 2 19

SO WHAT DID WE DO FOR THE REST OF THE YEAR?? NUMBER OF DAYS IN THE YEAR 365 days

WE ARE REQUIRED TO AVERAGE 2 DAYS OFF <u>PER WEEK</u> FOR ALL - 104 days

WE CURRENTLY USE FOR OPERATIONS OF ALL KINDS - <u>150 days +/-</u>

THIS LEAVES FOR POSSIBLE MAINTENANCE ANDTRAINING110 days



SO WHERE DO WE OPERATE ?? ASMANIA ?? WHERE THE HELL IS THAT ??



TASMANIA IS AN ISLAND STATE AT THE BOTTOM OF AUSTRALIA.IT IS ROUGHLY TRIANGULAR IN SHAPEWITH EACHSIDE OF THE INVERTED "TRIANGLE" BEING APPROXIMATELY 200 NAUTICAL MILESLONG

IT HAS A POPULATION OF ONLY 509,965 PERSONS DIVIDED INTO

HOBART (THE CAPITAL CITY222,356LAUNCESTON - THE 2ND BIGGEST CITY106,153WITH THE REMAINING181,456 SPREAD ACROSS THE REST OF THE STATE.

THE DISTANCE FROM HOBART TO THE NEAREST INTERSTATE CAPITAL (MELBOURNE) IS - 500 NAUTICAL MILES

THE NEXT NEAREST (SYDNEY) IS

- 720 NAUTICAL MILES

SO - PREDICTABLY - MOST OF OUR YOUTH DEVELOPMENT WORK IS CONFINED TO LOCAL TASMANIAN AREAS

WHERE DO OUR TRAINEES COME FROM?

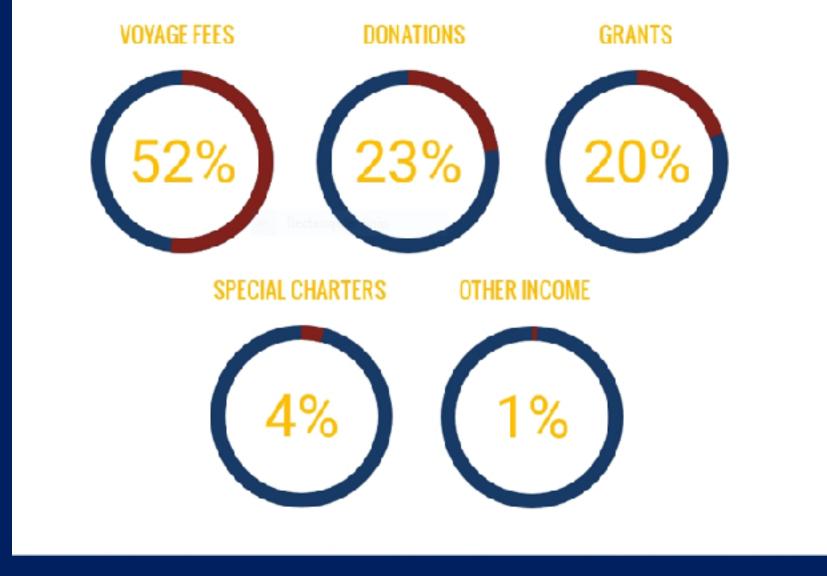
We have had students join us on voyages from:

63% of Tasmanian Public Colleges 45% of Tasmanian High Schools 36% of Tasmanian District Schools 46% of Catholic High Schools 29% of Independent Schools

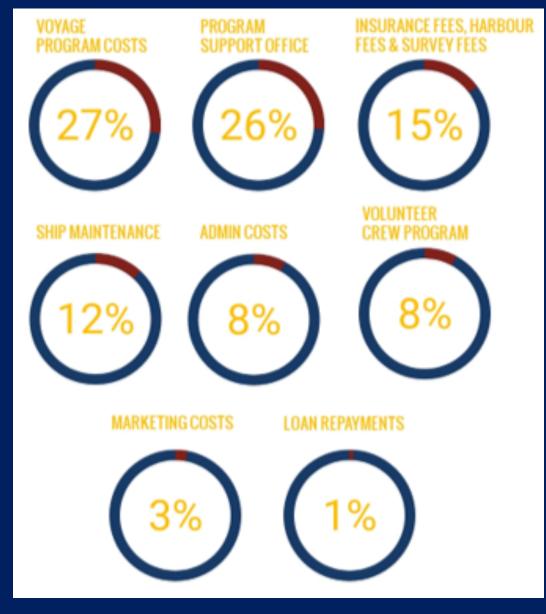
We have had students join us on Learning the Ropes Programs from:

> 45% of Tasmanian Public Colleges 45% of Tasmanian High Schools 16% of Tasmanian District Schools 15% of Catholic High Schools 13% of Independent Schools

SO WHERE DOES ALL OUR



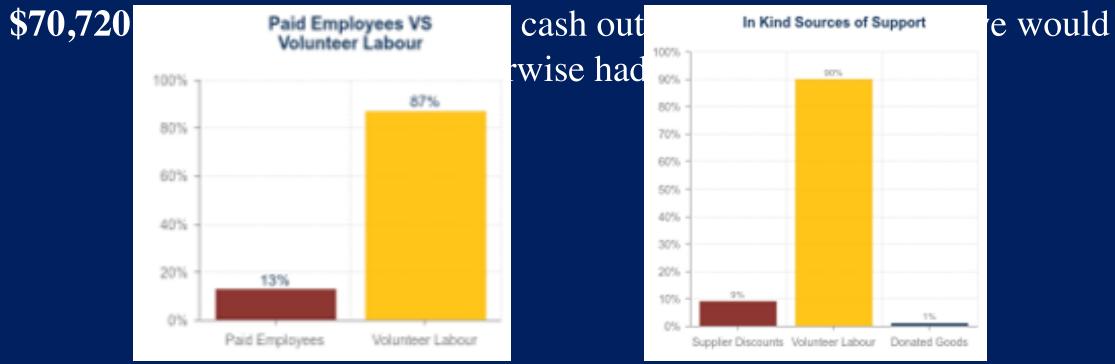
AND WHERE DOES ALL OUR



FUNDING VERSUS IN KIND SUPPORT AND

A recent calculation of the vane of For Solutieers estimated an "in kind" volunteer worth of \$892,500.00 to the annual "bottom line" of the Windeward Bound Trust.

The support we receive from the suppliers in Tasmania amounts to





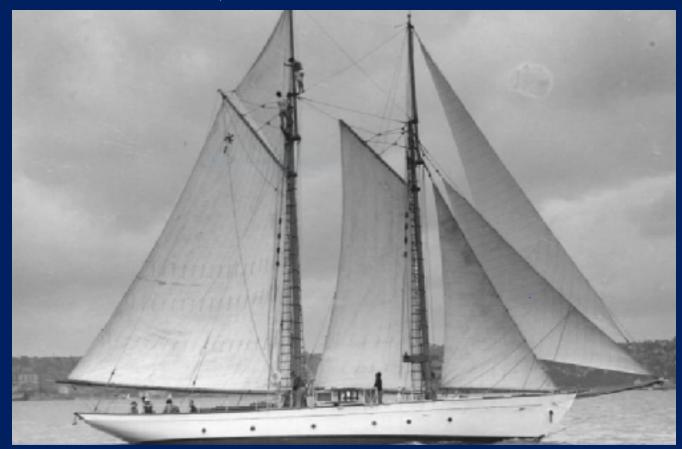
WHAT SOME OF THE PARTICIPANTS HAVE SAID

"There were times when we were challenged and pushed by our team leaders to achieve things we never thought we'd be doing.... I feel like a different person now. During this 'trial by fire' I definitely changed and now feel as if I care less about how I think other people see me". - Huon Pritchard age 15

"It taught me a lot about resilience, dedication, practical thinking and creativity... during the voyage constant changes and 'unknowns' are thrown at the trainees who work hard to adapt and deal with the situation while learning new skills... I really loved the challenging aspect which helped me grow as a person and become more independent, responsible and confident". - Ethan Crane age 16

SO WHATS NEW FOR US NEXT

A COMPLETE SURPRISE FOR US WAS THE RECENT YON ATAON OF THIS AMAZING, HISTORIC CLASSIC YACHT THE 23 METRE GAFF RIGGED SCHOONER MISTRAL 2, BUILT IN 1922 AND WITH A HISTORY OF COASTAL SAILING BEHIND HER. HER OWNERS DECIDED THAT IT WAS FITTING FOR HER TO BE DONATED TO US TO USE AS A TRAINING TOOL FOR YOUNG PEOPLE. WE WILL RESTORE HER AS A YOUTH TRAINING PROGRAM USING TEAMS OF YOUNG PEOPLE. ONCE RESTORED, WE WILL OPERATE HER AS A SAIL TRAINING VESSEL RUNNING ADVANCED PROGRAMS FOR INTERESTED YOUNG PEOPLE WHO HAVE ALREADY COMPLETED OUR STANDARD SAIL TRAINING PROGRAMS ABOARD WINDEWARD BOUND, AND WHO WANT TO EXPAND THEIR EXPERIENCE



EVERY CHILD HAS INSIDE THEM AN AN ACHING VOID FOR EXCITEMENT AND IF WE CAN'T GIVE THEM SOMETHING THAT IS EXCITING AND INTERESTING AND **GOOD FOR THEM, THEN THEY** WILL SURELY FIND SOMETHING THAT IS EXCITING AND INTERESTING AND BAD FOR QUOTE FROM FRANKLIN D ROOSEVELT







Bosun School

WITH PICTON CASTLE AND CAPTAIN DANIEL MORELAND



Lunenburg, Nova Scotia BOSUN SCHOOL IS HELD AT THE PICTON CASTLE'S CANADIAN HOME PORT



Because life gets busy at sea



Rope & Wire Splices



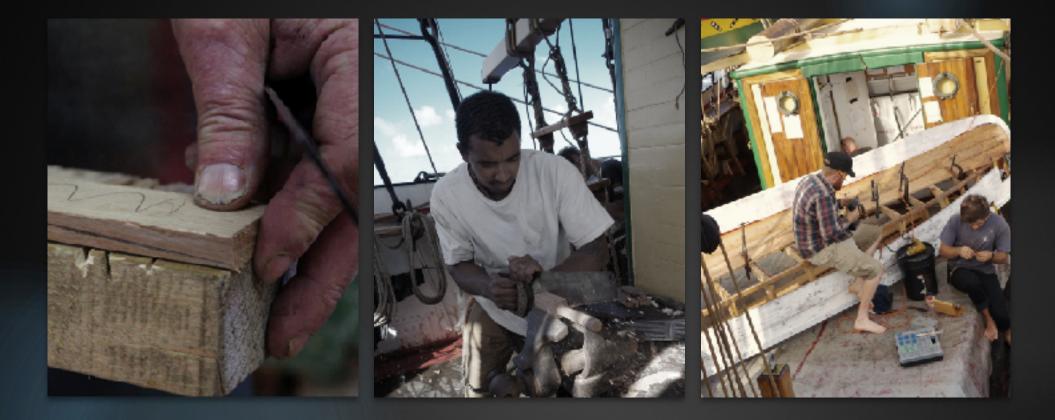
Extensive Rigging Work



Coatings & Protectants



Sailmaking



Boat Building & Repair General Carpentry



Lots of Messing About in Small Boats

For more info on Bosun School 2019



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