

Programme & Speaker Biographies



International Sail Training & Tall Ships Conference 2011

Organised by Sail Training International



Sail Training International



*Fall Ships destination
September 2013*

WELCOME TO THE INTERNATIONAL SAIL TRAINING AND TALL SHIPS CONFERENCE 2011

Welcome to this year's International Sail Training and Tall Ships Conference.

There are a number of themes running through the programme this year with workshop sessions on a range of topics. Sail Training International's principal focus, as you will know, is the personal development of young people of all backgrounds and abilities through sail training. We are probably best known for the races and regattas we organise for sail training Tall Ships, and aspects of these events feature strongly in the conference programme. But we are increasingly engaged in a number of other activities to develop and promote sail training, and many of these too are featured. We hope the programme is sufficiently interesting for it to be difficult for you to decide which sessions to attend!

To help you identify delegates, sail trainers are wearing blue badges; those from host ports and non-sail trainers are wearing white badges; Sail Training International staff are wearing pink badges; International Council members are wearing green badges; Class A Tall Ships Forum people are wearing yellow badges and International Youth Forum members are wearing purple badges.

The majority of delegates have attended our conferences in the past, but there are a significant number of new faces as well. So, we have allowed plenty of time between conference sessions for informal networking.

... and if you're lost, don't know where the next session you want to attend is taking place, or just need general assistance, look for the young people with sky blue polo shirts. They are members of 'Sail Training International Youth' (formerly our International Youth Forum). They have a busy conference programme of their own, but have also volunteered to help with running the conference.

Finally, our gratitude and great appreciation to Mayor M. Hubert FALCO : Mayor of Toulon - President of Toulon Provence Mediterranee Urban Community, for supporting our conference so generously. Without that, the fees for participating delegates would have had to be much higher!



Nigel Rowe
President and Chairman
Sail Training International

Housekeeping Notes

Delegate Badge Colour Coding:

International Council Members	Green
Class A Tall Ships Forum Members	Yellow
Sail Trainer Delegates	Blue
Port and non-Sail Trainer Delegates	White
International Youth Forum	Purple
Staff	Pink

- Cloakroom - There is a cloakroom available but please note items are left at the owner's risk
- Message Board - This is located in the Registration area should you wish to post messages for other delegates
- Enquiries - Please go to the main Registration desk for any conference queries
- First Aid - Anyone requiring first-aid should go to the Registration desk
- Lost Property - Please hand any lost property in at the Registration desk
- Mobile phones - Please switch off or set to silent during presentations
- Smoking - Smoking is not allowed inside the congress centre
- Presentations - Copies of the presentations will be available on the Sail Training International website one week after the event
- For information and to book a tour of Toulon visit the tourist office desk in the registration area

Congress Centre address - Palais des Congrès Neptune
Place de Besagne
Centre Mayol
BP 1201
83070 Toulon cedex



Conference Overview

Thursday 17th November

1900 - 2030 2012 Host Ports Reception at Palais de Congrès Neptune

Friday 18th November

0800 - 0845 Registration and Coffee
0900 - 1000 Opening Plenary Session
1000 - 1045 Coffee Break
1100 - 1215 Focus Sessions 1
1215 - 1330 Lunch
1345 - 1500 Focus Sessions 2
1500 - 1530 Coffee Break
1545 - 1700 Focus Sessions 3

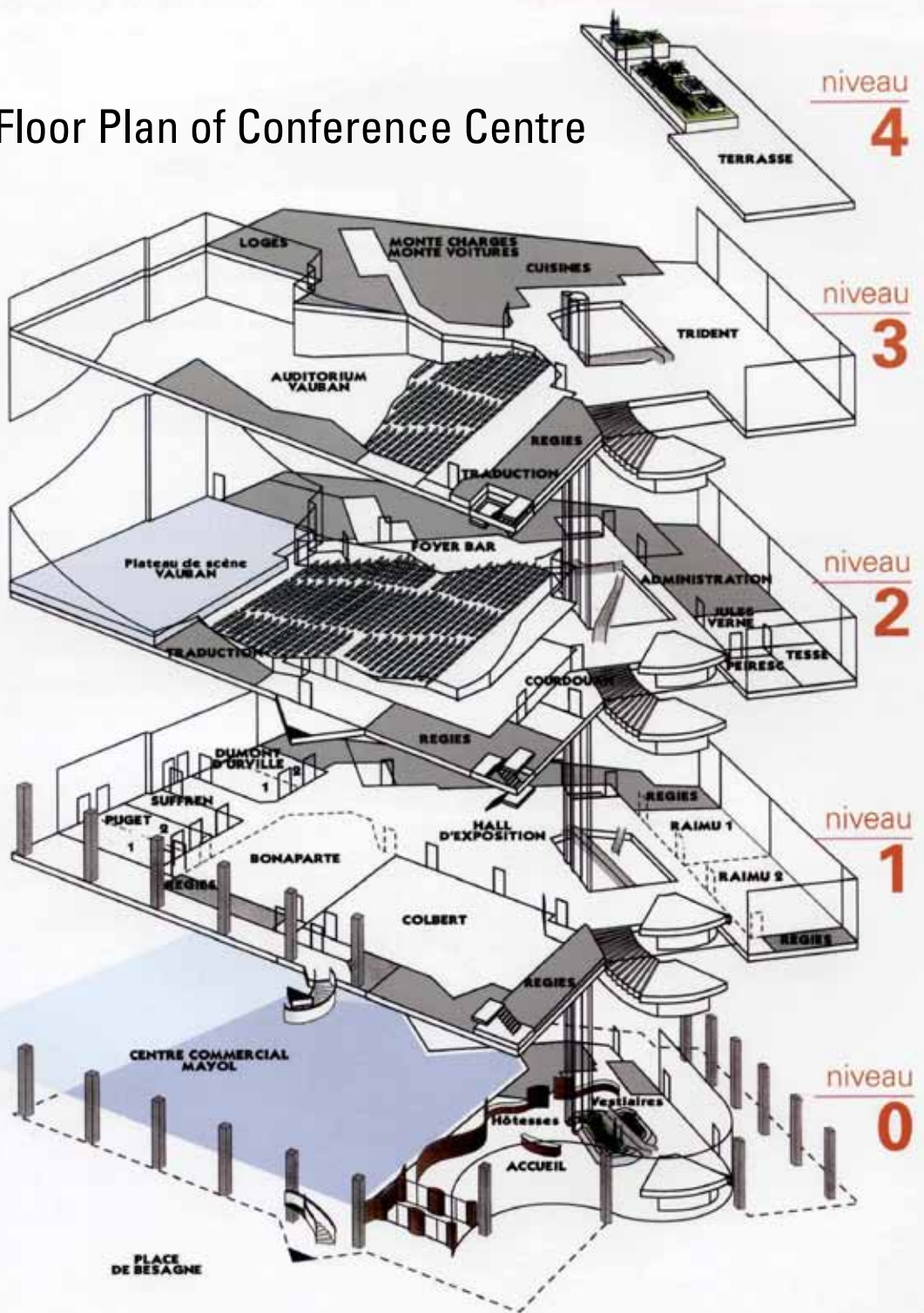
Saturday 19th November

0815 - 0845 Coffee
0900 - 1000 Focus Sessions 4
1000 - 1030 Coffee Break
1045 - 1200 Focus Sessions 5
1200 - 1300 Lunch
1315 - 1430 Focus Sessions 6
1430 - 1500 Coffee Break
1515 - 1615 Closing Plenary

1900 - 2000 Pre-dinner drinks

2000 - 0000 Gala Dinner hosted by Toulon Provence Méditerranée

Floor Plan of Conference Centre



Friday 18th November

0800 - 0845 Registration and Coffee

0900 - 1000 Opening Plenary

1100 - 1215 Focus Sessions 1

ROOM

Session 1a	Trainee Recruitment - how to use Facebook and other social media to recruit trainees	Raimu 2
Speaker:	Tony Treacy	
Session 1b	The Self Assessment 'Toolkit' - feedback from operators and training the trainers	Raimu 1
Speakers:	Dr Kris Von Wald & Dr Peter Allison	
Session 1c	Class A Tall Ships Forum (Members Only)	Colbert
Session 1d	Project Planning - how to deliver an event on time and on budget	Dumont
Speakers:	Marta Lobato & Miranda Morgan	
Session 1e	The Tall Ships Races 2011 Host Port Feedback - a chance to learn from this years' host ports	Puget
Speakers:	Ron Bailey, Fiona Dally, Des Whelan, Carl-Fredrik Graf & Snorre Andersen	

Friday 18th November

1345 - 1500

Focus Sessions 2

ROOM

Session 2a	Satellite Navigation - truths and myths	Puget
Speaker:	Professor David Last	
Session 2b	Soft Skills Workshop - how to turn mariners into educators	Raimu 2
Speaker:	Simon Colley	
Session 2c	Class A Tall Ships Forum (Members Only)	Colbert
Session 2d	Project Planning - how to deliver an event on time and on budget	Dumont
Speakers:	Marta Lobato & Miranda Morgan	
Session 2e	Corporate Hospitality - looking beyond the obvious - a host port and a ship operator describe creative ways of generating port income	Bonaparte
Speakers:	Fiona Dally & Vladimir Martus	

Friday 18th November

1545 - 1700

Focus Sessions 3

ROOM

Session 3a	How People Learn - tools and techniques for teaching trainees	Raimu 2
Speakers:	Murray Henstock, Miquel Borillo & Monte Pijoan Vives	
Session 3b	Accidents, Incidents and Lessons Learned from 2011	Bonaparte
Speaker:	John Lang	
Session 3c	Recruiting Trainees - how host ports can increase numbers	Colbert
Speakers:	Lillian Westerberg, Kalanne O'Leary & Birger Haraldseid	
Session 3d	The Self Assessment 'Toolkit' - feedback from operators and training the trainers	Raimu 1
Speakers:	Dr Kris Von Wald & Dr Peter Allison	
Session 3e	Setting up the Host Port Organisation - host ports describe the structure they put in place to deliver a successful event	Puget
Speakers:	Des Whelan & Kimmo Hyppa	

Saturday 19th November

0900 - 1000

Focus Sessions 4

ROOM

Session 4a	Working with the media to maximise coverage - The Tall Ships Races 2011 in numbers- Commercial feedback from Sail Training International	Colbert
Speakers:	Gwyn Brown & Kelly Stroud	
Session 4b	Feedback from The Tall Ships Races and Rule Changes for 2012 - Rule of Rating Review - Race Operations Committee Update - Race Course Planning	Bonaparte
Speaker:	Paul Bishop, Robin Snouck-Hurgronje & George Mills	
Session 4c	From Trainee to Employee - sail training and shipboard communities produce skill sets that refine career choice and enhance employability	Auditorium Vauban
Speakers:	International Youth Forum	

Saturday 19th November

1045 - 1200

Focus Sessions 5

ROOM

Session 5a	Safety Aloft - developing good practices and guidelines	Colbert
Speakers:	Chris Blake, George Mills & Steve Higgs	
Session 5b	Culture 2011 Tall Ships Regatta - host port experience - so good we did it twice	Raimu 1
Speakers:	Kipras Paldauskas, Kimmo Hyppa & Joanna Leman	
Session 5c	Satellite Navigation - truths and myths	Puget
Speaker:	Professor David Last	
Session 5d	Soft Skills Workshop - how to turn mariners into educators	Dumont
Speaker:	Simon Colley	
Session 5e	Creating an Accessible Event – inclusion not exclusion	Bonaparte
Speakers:	Hasse Olsson & Alex Lochrane	
Session 5f	Recruiting Trainees - how host ports can increase numbers	Raimu 2
Speakers:	Lillian Westerberg, Kalanne O’leary & Birger Haraldseid	

Saturday 19th November

1315 - 1430

Focus Sessions 6

ROOM

Session 6a	How People Learn - tools and techniques for teaching trainees	Raimu 2
Speakers:	Murray Henstock, Miquel Borillo & Monte Pijoan Vives	
Session 6b	Trainee Recruitment - how to use Facebook and other social media to recruit trainees	Puget
Speaker:	Tony Treacy	
Session 6c	Setting up the Host Port Organisation – host ports describe the structure they put in place to deliver a successful event	Dumont
Speakers:	Des Whelan & Kimmo Hyppa	
Session 6d	Safety Management Systems - using the new STI template	Colbert
Speakers:	Doug Prothero & Stephan Kramer	
Session 6e	Accidents, Incidents and Lessons Learned from 2011	Bonaparte
Speaker:	John Lang	
Session 6f	Corporate Hospitality - looking beyond the obvious -a host port and a ship operator describe creative ways of generating in port income	Raimu 1
Speakers:	Fiona Dally & Vladimir Martus	

1515 - 1615

Closing Remarks and Presentation of 2011 Sail Training International Awards

1900 - 2000 Pre-dinner drinks

2000 - 0000 Gala Dinner hosted by Toulon Provence Mediterranee



Speaker Biographies

Pete Allison

The University of Edinburgh



Pete is Deputy Head of Post Graduate Studies in The Moray House School of Education and Senior Lecturer in the Institute for Sport, Physical Education and Health Sciences at The University of Edinburgh. He lectures and researches in the fields of outdoor and experiential learning and research methods. He has worked on numerous research contracts including work for Scottish National Parks and Sail Training International. Pete specialises in philosophy and values education and served on the board of directors for the USA based Association for Experiential Education. He is the author of over 50 academic papers and four books.

Pete was the founder and editor for the Journal for Adventure and Outdoor Learning and continues to serve as a reviewer for numerous international academic journals. In addition to research and academic work Pete is a keen expedition leader (mostly in Greenland and the Himalaya) and enthusiastic skier and canoeist. He is also vice chair of the expeditions committee for the British Schools Exploring Society and a member of the strategic advisory group for Duke of Edinburgh Award (Scotland). In 2010 he received the Stephenson Award for 'outstanding service to youth expeditions'.

Jørn Snorre Andersen

Project Manager - Stavanger



Jørn Snorre Andersen is educated as a classical singer from the Conservatory in Norway, and from studying singing in Italy.

From 1996, Snorre taught singing and music at high school, in addition to working as a choir conductor in the Stavanger region.

In August 2007 he took leave from his job as a teacher to work on Stavanger2008, The European Capital of Culture - organisation, as project manager for the opening and the closing ceremony.

For the last three years he has been the project manager for the Tall Ships Races 2011 in Stavanger.

For the next three years he is going to be the project manager for the World Association of Chefs Society's International Conference, which will be held in Stavanger in July 2014.

Ron Bailey
Harbour Master
Clydeport Operations Ltd



Ron has been Harbour Master for Clydeport Operations Ltd since Dec 1996 and has responsibility for a jurisdiction of some 450 square miles. Prior to that he was the Harbour Master of the Manchester Ship Canal, prior to which he had a career at sea in tankers with Mobil and Maersk.

In January 2012 Ron celebrates 28 years in the Ports Industry which combined with his 13 years at sea means over 40 years of continued work in the maritime world.

Clydeport is part of the Peel Ports Group which comprises Clyde, Heysham, Liverpool, Manchester Ship Canal and Medway Ports. Peel Ports in turn is a part of Peel Holdings.

As Clydeport Harbour Master, Ron has hosted two Tall Ships visits to the Clyde in 1999 and 2011 as well as "Small Ships Races".

Ron is a member of the Honourable Company of Master Mariners, the UK Harbour Master's Association, a Fellow of the Institute of Engineers and Shipbuilders in Scotland and Vice President of the Scottish Shipowners Benevolent Association.

The Clyde is home to several marinas and over 1500 leisure moorings which are regulated by the Clyde Moorings Association, which Ron Chairs. The CMC celebrated it's 30th Anniversary in 2011 and Yachting Life reported:

"Today Clydeport is one of the most enlightened port authorities in the UK as regards leisure boating, recognising the importance of their waters as a recreational resource, and helping promote these activities by sponsoring regattas, publishing a leisure marine guide to the firth, and generally avoiding being heavy handed in their approach."

This was a great accolade and reflects the way in which Clydeport have endeavoured to act as a Host Port in Tall Ships Races.

Paul Bishop
Head of Race Directorate
Sail Training International



Paul is the and Head of Race Directorate and Secretary to the Class A Tall Ships Forum. He joined Sail Training International in July 2006 from the UK national sail training organisation, ASTO, where he was Business Manager. Prior to that he served in various management functions with sail training providers, was a frequent competitor (skipper) in The Tall Ships Races, and Assistant Race Director for these races (1987-93). He is an RYA Yachtmaster Ocean Examiner, and past member of the RYA Yachtmaster Qualification Panel.

Paul started his career as a professional seafarer at the age of 21 mainly skippering sail training vessels around Europe. He has completed several trans-Atlantic crossings and went out to Australia and Tasmania during which time he skippered a vessel in the Australian Bicentennial Tall Ships Race. He retains his commercial licence and regularly sails as a volunteer skipper for a UK sail training charity.

Paul is the principal technical race officer for The Tall Ships Races and is responsible for the organisation of race briefings for captains in the fleet, race start procedures, and all technical aspects of the race 'on the water'. He is also responsible for ensuring that the host ports provide good berthing and infrastructure/arrangements for the fleet and in-port facilities for the 'trainee' crews. He co-ordinates the prize giving ceremonies and is in charge of the logistical arrangements for the Race Management Team.

Chris Blake

Chief Operating Officer Leeuwin Foundation



Chris Blake first went to sea as a deck cadet and navigational officer with British India Steam Navigation company serving in freighters, passenger and cruise liners. In 1972, now as Captain Blake, Chris qualified as a Master Mariner Class I, with both Australian and British certificates.

In the early 70's Chris joined the Sail Training Association UK and sailed as chief officer and captain on board the schooners *Malcolm Miller* and *Sir Winston Churchill* for six years. Captain Blake's next appointment was with the Outward Bound School of Hong Kong where he commanded their brigantine *Ji Fung*. In 1986 Captain Blake oversaw the construction of Britain's bicentennial gift to Australia, the brigantine *Young Endeavour*, and was captain when she sailed from the UK to Sydney for the handover to Australia.

After leaving the *Young Endeavour* in 1988 Captain Blake's next move was to captain *Leeuwin II* where he stayed for four years before moving on to Japan to assist with the setting up of their sail training programme and sail their vessel *Kaisei*. In 1993 Captain Blake took command of the replica vessel *Endeavour* and sailed her around the world twice, rounding both Cape Horn and the Cape of Good Hope during her travels to Europe and the Americas from Australia.

After returning to Australia in 2005, *Endeavour* was berthed at the Maritime Museum in Sydney and Captain Blake then took up his new position as captain on board *Spirit of Bermuda*.

Captain Blake joined the Leeuwin Foundation and up until recently was one of two captains on board *Leeuwin II* before taking over the position of Chief Operating Officer at the beginning of 2010.

Miquel Borillo

Teacher of Industrial Technology
Educational Department of the Catalan Government



Miquel Borillo Esteve, was born in Castelló de la Plana (València, Spain). From his early youth he combined his student life with seafaring and boat building, specialising in traditional sailing craft. By the time he finished his university degree and Master in Environmental Engineering, he also gained his professional Master's Certificate and a deep knowledge of the traditional boat building industry.

In 1984 he purchased an old Norwegian Hardangerjakt with the aim of converting it to a seaworthy sail training vessel. In due course, he was director of two boatbuilding schools in Vinaròs and Barcelona, the latter, in cooperation with the Consorci El Far of Barcelona. In 2006 The old Hardangerjakt became the schooner *Far Barcelona* and with him as captain joined The Tall Ships Races that same year and the two following. In 2011 he joined The Tall Ship Races as mate of the Belgian sloop *Sirma*. His primary role at the present time is teacher of Industrial Technology for the Educational Department of the Catalan Government.

Gwyn Brown
Commercial Director
Sail Training International



Most of Gwyn's career has been in manufacturing and technology companies in various roles including Business Manager, Business Development Director and Managing Director.

Before joining Sail Training International he was General Manager of the European subsidiary of an American aerospace company where he was responsible for European marketing, business development, customer relationship management, strategy formulation and company administration.

Simon Colley
Senior Captain
Spirit of Bermuda



Simon grew up on the water in Sydney, Australia, and started messing about in boats when as a ten-year old he built a Mirror dinghy with his father. He has since served aboard 19 sailing vessels over 30m including as First Officer of the sail training vessels, Californian, Bill of Rights, Windward Bound and Spirit of Massachusetts, as well as the private yachts Orion and Independence. He has sailed as Captain of the sail training vessels *Tole Mour*, *Roseway*, and *Lettie G Howard*, and is currently the Director of Operations and Senior Captain of the three-masted schooner *Spirit of Bermuda*.

Simon holds 3000t Masters licenses in the UK and USA, as well as Bachelors degrees in Marine Biology, and in Secondary Education. He considers himself as much an Educator as a Mariner and has taught high school in Australia and the USA, helping develop the Shackleton School where he led student expeditions to Mexico and South East Asia. In the sail training industry he has worked (among others) for Sea Education Association and the Ocean Classroom Foundation. Simon has a ten-year seasonal association with Outward Bound sea programmes on East and West coasts of the USA and Canada, as a Lead Instructor, Staff Trainer, Course Director and Programme Manager.

When not at sea he spends his time with his wife, Caitlin, a seasoned tall ship officer who pretends she knows nothing about boats.

Fiona Dally

Project Manager - Lerwick



Since being a spectator at the first Tall Ships in 1999 in Lerwick, Fiona developed a love for travel and adventure - taking in university time in Edinburgh, Miami and an internship in New York including travel throughout America and South America.

Returning to Shetland in 2002, Fiona worked in a graduate placement with Shetland Islands Council and following this signed up as an Operations Manager for delivering the NatWest Island Games which took place in Shetland in 2005, attracting 2000 athletes competing in 15 sports over 30 venues in a week of sporting celebrations.

As the largest event to be hosted in Shetland, Fiona's passion for events delivery continued and when Shetland was successfully appointed to host the Tall Ships, Fiona was recruited as Project Manager in July 2008 and formed a private company to deliver the event. During her time in the build up to Tall Ships delivery, Fiona was a founding member of Sail Training Shetland, a local charity set up to support annual sail training opportunities and developed a strong working relationship with the Cruise in Company ports to deliver a fantastic Scottish Cruise in Company during 2011, and even managed to take part in several Tall Ships Races as a Trainee!

Now, Fiona has been appointed as Events Manager working with the National Events Agency, EventScotland in Edinburgh and continues to support sail training development in Shetland and events development across Scotland.

Carl-Fredrik Graf

Mayor of Halmstad



Carl-Fredrik has worked alternately with his own company and as a politician since 1981 when he graduated from the Royal Military Army Academy in Karlberg, Stockholm.

For ten years he held the position as marketing manager at his parents' company in Halmstad. Between 1991 and 2002 he was an elected member of the Swedish Parliament. When he resigned after the election of 2002 he moved back to Halmstad and in 2005 took a Masters degree in Social Sciences. In 2006 he was elected the Chairman of the City Executive Board (Mayor) in Halmstad and was re-elected in 2010.

Birger Haraldseid

Energy Sector Expert

Greater Stavanger Economic Development (Norway)



Birger was educated in the Royal Norwegian Navy and the Norwegian School of Business Administration and has worked for the Royal Norwegian Navy, Mobil Oil Company and Halliburton Company. Currently he is working for Greater Stavanger Economic Development as Energy Sector Expert. Birger has been a Sea Scout leader since 1999 and a sailing instructor for young scouts dinghy and viking ship sailing.

Birger took part in The Tall Ships Races 1997 in Stavanger as Liaison Officer and was a member of the organising committee responsible for PR and Marketing during The Tall Ships Races in Stavanger 2004.

Birger was a member of The Tall Ships Races 2011 Stavanger management team and executive committee, with special responsibility for trainees and vessel recruitment.

Murray Henstock

Australian Sail Training Association



Murray has an extensive association with sail training and is a long standing member of the Australian Sail Training Association having served as Secretary, Committee Member and Website Administrator during his tenure.

Murray's involvement with sail training and tall ships began as a trainee aboard Australia's national sail training vessel *Young Endeavour* in 2000. This trip ignited a passion for sail training and tall ships that has been a guiding beacon in Murray's life ever since. Almost immediately following the voyage Murray changed career and began working for the HM Bark Endeavour Foundation as Crew Manager, overseeing the administration of volunteer and paying crew as the *Endeavour* Replica sailed around Australia. Eventually Murray made his way back to the Young Endeavour Youth Scheme where he has been the Youth Development and Voyage Coordinator since 2004.

Murray's main focus in sail training are the areas of education and youth development. Since 2004 Murray has participated in the Sail Training International and University of Edinburgh study into the effects and benefits of sail training on individuals (released in 2007), adapted and updated the Generic Youth Development Program as well as a number of other key youth and leadership development programs for the Young Endeavour Youth Scheme, developed onboard facilitation tools and techniques for the delivery of these programs at sea and has presented at the 2008 STI/ASTA conference in Halifax NS on the "Characteristics of a Successful Youth Development Program". Murray is also a member of the steering group for the STI Self Assessment Toolkit 2009-2011.

Murray lives in Sydney, Australia with his wife Alex and two gorgeous children Jackson and Grace. In his spare time Murray is developing an extra-curricular exploratory boat building program for school students that aims to build leadership and teamwork skills as well as develop an appreciation for sailing and the maritime environment.

Steve Higgs



Steve is currently taking a sabbatical and using the opportunity to learn to fly; but when on the ground enjoys hiking and camping in the English Lake District.

From 2001-2011 he was a Deck Officer on board the Jubilee Sailing Trust's barques *Lord Nelson* and *Tenacious*.

Steve served in the Royal Marines from 1977-2011 in many varied theatres and different roles. During this time he skippered the Royal Marines' yacht *Sarie Marais* in numerous Tall Ships Races, winning the 'Tall Ships Trophy' in 2000.

He was a member of the ISTA Race Operations Committee in the late '90's and more recently has been a "Vessel Inspector" at race ports then proceeding to sea as "Race Control" for several race series.

Kimmo Hyppa

Project Manager - Turku



Kimmo has much experience in event organisation having been project manager for The Tall Ships Races 2009 in Turku and The Culture 2011 Tall Ships Regatta, producer for The Cutty Sark Tall Ships' Races 2003 in Turku, event coordinator for the City of Turku Central Administration, director and chairman of Turku Jazz Festival and Association (the second oldest jazz event in Finland, founded in 1969).

He is a former member of the South-West Finland Art Council, serves on the board of Finland Festivals organisation, is a university lecturer for cultural management and has a Master of Arts (musicology). An opera producer with Mariinsky Opera (Russia), concert producer for many world star artists, cultural administrator and also a professional level musician and scholar in Greek music. He is a producer for many kind of events in culture, sports and other fields.

Stephan Kramer

Captain

Wylde Swan



Stephan has been a sailing instructor since his youth. After studying economics he sailed with Willem Sligting on the Tall Ship *Albert Johannes*. He then went on to study at Navigational College and sailed on Tall Ships for some twenty years, from AB up to Captain.

During 2010 and 2011 Stephan sailed as Captain on *Wylde Swan*.

Stephan holds the commercial ticket all ships worldwide (Marine Master) and in 1998 started the Rood Boven Groen company, which implements Safety Management Systems (ISM) on sailing vessels and, for the last five years, also on small passenger vessels and other commercial vessels. The company also provides safety training to conform to STCW'95. Since 2005 the company has also implemented Security Management Systems (ISPS) and from 2011 has been implementing ISO and ILO Management Systems.

John Lang
Former Chief Inspector
Marine Accident Investigation Branch (UK)



John Lang is a retired sailor whose 50 year career in the maritime world has embraced service in both the Merchant and Royal Navies. He has served in cargo ships, submarines and a frigate as well as sail training vessels. He retired from the British Royal Navy as a Rear Admiral in 1995 and was, for five years, the UK's Chief Inspector of Marine Accidents.

Among other things he is, today, President of the Association of Sail Training Organisations (ASTO), Deputy Chairman of the UK's Royal National Lifeboat Institute's Operations Committee and a member of the Royal Yachting Association Yachtmaster Qualification Panel. He writes and lectures on maritime related subjects both at home and overseas.

David Last
Immediate Past-President
Royal Institute of Navigation



Professor David Last is the Immediate Past-President of the Royal Institute of Navigation. A Professor Emeritus in the University of Bangor, Wales, he has published widely and given many presentations on radio-navigation, including both technical and policy matters. Currently he works as a Consultant to the General Lighthouse Authorities of the United Kingdom and Ireland and for companies and governmental and international organisations. He is also active as an Expert Witness on radio-navigation and communications systems, assisting criminal investigators and appearing in court hearings. Professor Last is an instrument-rated pilot and a practising navigator. His website is: www.professordavidlast.co.uk.

Joanna Leman
Foreign Relations Manager
Gdynia City Hall



Joanna Leman has been working for many years as Foreign Relations Manager for Gdynia City Hall where she is responsible for creating and developing the city's international policy as well as for implementing various multilateral projects.

She holds a MA degree in Modern Languages from the University of Gdansk. She has also finished post-graduate courses in foreign trade and in tourism.

As a member of the Organisational Committee of The Tall Ships Races 2003, she contributed to the promotional success of the races across and outside Poland. Similarly, she became involved in the organisation of the Gdynia's leg of The Tall Ships Races 2009 as the Chair of Social Sub-Committee and in this way contributed to attracting a record number of visitors and promoting the idea of sail training across Poland.

Joanna is an enthusiast of tall ships and sailing. She also loves travelling and discovering new cultures.

Marta Lobato

Project Manager - Lisbon 2012



Marta was born in Lisbon and started sailing at the age of eight. Always linked to the sailing world, mostly dinghy racing as a sailor and then as a coach, she studied Touristic Management and started working on international sailing projects and events.

She managed her brother's (offshore solo sailor) project when he was the first portuguese person to participate in the Mini Transat 6,50, was Co-ordinator for the "boat park" at the 2007 ISAF Worlds in Cascais, has been Fleet PR for the Audi MedCup Circuit since 2009, is project manager of the Audi MedCup Cascais event 2011 and 2012 and works for Aporvela (Portuguese NSTO) since 2009, she assumed the role of project manager for The Tall Ships Races 2012 in Lisbon.

Alex Lochrane
Chief Executive Officer
Jubilee Sailing Trust



Born in 1963, Alex spent 25 years in the Royal Navy, serving in submarines and surface ships, before retiring as a Commander in 2007. Taking a slight change in direction, he became director of Chiddingstone Castle in Kent, where he got his first taste of charity management, reopening the Castle to the public after three years and growing visitor numbers to well over 10,000 in two years. This included building an exciting programme of educational and family events based around the eclectic collections of Denys Bower.

Answering the call of the sea once more, he became CEO of the JST in December 2009, although he freely admits that he does not spend nearly enough time at sea for his own good. Married to Louisa for 21 years, they have three children and an unruly Labrador and have lived in Southsea for 14 years.

Vladimir Martus

Captain
Shtandart



Born and raised in a naval officer family, Vladimir started his sailing career when he was just 14 and has now been sailing the seas for more than 30 years.

He graduated from the St Petersburg University of shipbuilding as a naval architect and worked as officer on larger sailing ships and replicas from 1989. In 1991 Vladimir built his first sailing schooner called *St Peter* (she can be seen in "Pirates of the Carribbean" as *Black Pearl*).

From 1994-1999 he built and launched a 100ft sailing frigate, an exact replica of Tsar Peter the Great's 28-gun warship, *Shtandart*. Vladimir has directed several City festivals and maritime events and in 2009 he was Chief Liaison Officer for The Tall Ships Races in St Petersburg.

He is President of the non-profit and charitable organisation 'Shtandart Project', through which over the past 17 years more than 3000 youngsters have received practical training in seamanship, personal skills and leadership abilities.

As captain of *Shtandart*, Vladimir has raced with Sail Training International since 2001.

George Mills
Chief Vessel Inspector
Sail Training International



For the last six years George Mills has pursued a portfolio career in marine education and vessel inspection. Teaching and assessing numerous subjects to Cadet, OOW and degree level for Warsash Maritime Academy and Southampton Solent University, as well as mentoring tug personnel towards MCA qualifications with Maritas Ltd and coaching individuals for various MCA oral exams. George undertakes general vessel inspections, ISM and ISPS audits for Carisbrooke Shipping, amongst others.

George holds an unlimited Master's ticket and, prior to 2004, has more than six years command experience in Jubilee Sailing Trust's *Lord Nelson* in addition to experience in survey, general cargo, container, offshore supply and anchor handling, ro-ro, bulk carrier and cable vessels. George has been Sail Training International's Chief Vessel Safety Inspector since 2005.

Miranda Morgan
Corporate Director
Sail Training International



Miranda joins Sail Training International after having spent five years at Serco as a Business Adviser to SME's in the Hampshire area advising on Strategy and Business Development. Miranda is also a keen sailor having completed 36000 ocean miles, including time on the tall ship *Lord Nelson*.

Kalanne O'Leary
Chairperson
Sail Training Ireland (Youth Development)



Kalanne is the chairperson of Sail Training Ireland (youth development). A former director of Coiste an Asgard, the vessel operator for *Asgard II* which was Ireland's national sail training vessel for thirty years.

She is also the STI council member for Ireland and chairman of the trainee working group for Dublin Tall Ships 2012.

Hasse Olsson



Hasse Olsson works within the social services sector, with a special interest in accessibility and was part of the project team for the Tall Ships Races 2011. Hasse will present a report about accessibility during The Tall Ships Races 2011 in the city of Halmstad, including a definition of what accessibility is and tips of how to prepare for and organise accessible events.

Kipras Paldauskas

Project Manager

Klaipeda Tourism and Culture Information Centre



Kipras Paldauskas is currently the Project Manager for Klaipeda Tourism and Culture Information Centre. Over the past 7 years he has worked as the head of many different maritime events and regattas in Klaipeda, Lithuania (annual Sea Festival, Baltic Sprint Cup, Baltic Open Regatta).

Since the application to become the host port for The Tall Ships Races Baltic 2009 Kipras with his team, was responsible for development, organisation, funding and promotion of the event. The Tall Ships Races Baltic 2009 was a highly successful event and hosted an almost 100 ships fleet and one million visitors. The Tall Ships Races Baltic 2009 was the highlight of Lithuania Millennium Celebration events, widely considered as the most spectacular event.

Kipras and the same enthusiastic team took over responsibility for hosting The Culture 2011 Tall Ships Regatta in Klaipeda as well as implementing Sail Training Friendly Port programme for the past years.

In addition to his day job, Kipras is involved with several non-profit organisations: Sailing School "Suominis", Maritime Culture Organization "Nord 55". Kipras is co-founder and member of the board of Sail Training Association Lithuania.

Montse Pijoan Vives



Montserrat Pijoan Vives, was born in Lleida (Catalonia, Spain). She has worked with children and adults of all different ages with some kind of disability in many different contexts and institutions. She has also worked in an Advising Team on Pedagogy for the Educational Department of the Catalan Government since 2005.

She expanded her professional career with a degree in Anthropology and has been interested in sailing as a hobby since living by the coast. She is now undertaking a Masters in Anthropology, with fieldwork about maritime heritage relating to a Catalan author Emerencià Roig from the beginning of the 20th century, who wrote about the Catalan communication by sea in the 18th century.

She participated in The Tall Ships Races 2011 on board three different vessels: *Constantia* from Sweden, *Sirma* from Belgium and *St-Iv* from Estonia.

Doug Prothero
Vice Chairman and Trustee
Sail Training International



Doug's career began as a professional mariner while studying for a life in academia. Sailing ship operations led to ship ownership and construction, including four Tall Ships.

Nigel Rowe
Chairman
Sail Training International



Nigel has enjoyed a career in journalism, public affairs, corporate management and consultancy. Most of his business career was with large multinational companies, living and working much of the time outside his native UK.

Robin Snouck-Hurgronje

Chairman

Sail Training Association Netherlands



Robin Snouck-Hurgronje joined the The Royal Netherlands Navy in 1967. During his career of 36 years he commanded two submarines, a frigate and a fast combattant supply ship. He also was Military Attache in Turkey and Rumania. As a cadet he experienced his first Tall Ships Race in 1968. Since than he has participated in many races as a captain/skipper on all kinds of sail training vessels. His last command was the *Stad Amsterdam*.

When he retired from active duties on board ships, he committed himself to the sail training world. In 2002 he was asked to join the STI Race Operations Committee (ROC) as a Class A representative. In 2004 he became the chairman of the ROC. He was the chairman of the Race Committee of the Historical Seas Tall Ships Regatta 2010 and the Culture 2011 Tall Ships Regatta 2011. Robin is also chairman of the Sail Training Association Netherlands.

Kelly Stroud
PR and Media Manager
Sail Training International



Kelly joined Sail Training International with a strong background specialising in sport and consumer PR. She has worked with brands such as Johnnie Walker, Hilton Hotels, HSBC, Umbro and John Smiths with event experience gained in Formula 1, football, tennis, horse racing, golf and triathlon.

Tony Treacy
Managing Partner
eConsultants.it Ltd.



Tony is an Enterprise Hub Network Mentor within the SEEDA Region and has mentored many successful entrepreneurs through the Pre-Start up, Start up and launch phases of their online businesses.

As Managing Partner of eConsultants.it Ltd., he helps businesses increase their search engine rankings by using content optimisation, link building, social media marketing and conversion strategies, which ultimately boost online traffic and sales.

Kris Von Wald

Director

Leading and Change Consulting



Kris has been a consultant across the commercial, voluntary, charity and public sectors in the United Kingdom and the United States for 15 years. She provides specialist services in organisational and leadership development, supporting and facilitating change, strategic and development planning, and outcomes-based research and programme evaluation. Kris has specific experience in working with Senior Staff, Boards and Executive Committees, particularly in the areas of improving organisational performance, developing programmes and practices, and planning strategic and operational actions.

Her particular interests are in the fields of youth development, education, and community development. She was a Fire Leader on an expedition to Greenland with young people and serves on the Boards of the Volunteer Centre Edinburgh, Comas (a Community Development charity) and International Voluntary Service (providing volunteer experiences for young people around the world). Kris' experience in the commercial and non profit sectors – with qualifications in business, education, leadership and change – provides a unique perspective that joins up enterprise and social action from the academic and practical points of view.

Lillian Westerberg

Project Manager - Halmstad



Lillian Westerberg has worked for the City of Stockholm for more than 30 years. She has much experience in international co-operation at managerial level. Lillian has a Masters of Political Science and a Bachelor of Economics from Stockholm University. She has been the Head of the International Department and Chief of Protocol for Stockholm City and has worked in a number of international organisations such as the Union of the Baltic Cities and she was responsible for the Stockholm City's Baltic Sea Programme.

She has been responsible for The Tall Ships Races three times in Stockholm in 1987, 2000 and 2007. In 2009 Lillian accepted an offer from the City of Halmstad to be the project manager of The Tall Ships Races in Halmstad 2011 and for the last two years she has been working for the City of Halmstad. She is also a board member of Sail Training Association Sweden.

Des Whelan

Chairman

The Tall Ships Races 2011 - Waterford



Des was Chairman of the Tall Ships Races 2011 - Waterford and was involved in marketing of the event in 2005. He is Managing Director of WLR FM, Waterford and formally Director of Beat 102 103, Red FM-Cork and Chairman of Radio Nova - Dublin.

Des received the Irish Broadcast Industry Lifetime Achievement Award in 2007. He enjoys all sports, is a keen sailor and has represented Ireland at Windsurfing World and European Championships.

Notes

**International Sail Training
& Tall Ships Conference 2011**
Organised by Sail Training International



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