

Merchant Navy Officer Training Overview

Total Course Duration - 3 years

5 phases combining sea time and college

12 months sea time

Qualifications Gained

- HND Nautical Science / Marine Engineering
- MCA Officer of the Watch Certificate of Competency
- STCW 95 Short Courses



Funding

- Total Cost of Training each cadet - £50k
- Funded jointly by shipping companies and UK Government
- Shipping Companies receive Tonnage Tax exemption if they provide sea-time for Officer Cadets



Partnership



The slide features three logos against a background of a blue sky and sea. At the top center is the OYT Scotland logo, which consists of a stylized blue and red ship's wheel with the text 'OYT SCOTLAND' below it. To the left is the GCNS logo, featuring a blue wave and the text 'GCNS GLASGOW COLLEGE OF NAUTICAL STUDIES'. To the right is the Clyde Marine Training logo, which includes a blue circular icon with a white 'C' and the text 'Clyde Marine Training'. In the bottom right corner, there is a small blue logo with white sailing ships and the text 'CMT Training International'.

Clyde Marine Training



- Established in 1986 as a training consultancy
- Largest Maritime Training Provider in the UK
- Recruits and Manages 50% of all UK Officer Cadets
- Works for 50 client Shipping Companies



The slide features a background of a blue sky and sea. On the right side, there is an inset photograph showing two maritime trainees in white uniforms and black ties, looking at a control panel with multiple screens. In the bottom right corner, there is a small blue logo with white sailing ships and the text 'CMT Training International'.

Glasgow College of Nautical Studies



- Established 1969
- Largest Nautical College in the UK
- Long Standing Relationship with Clyde Marine
- Trains 50% of Clyde Marine's Cadets



Ocean Youth Trust Scotland



Scotland's national Sail Training Charity

Inspires Positive change in Young People through Adventure Under Sail



Overview of OYT Scotland



- 3 Boats (Class C)
- 14 Staff
- 240 Volunteers
- 1000 Young People annually



How the partnership formed

2007 GCNS approached OYT Scotland with a view to providing a maritime theme to soft skills training

2008 OYT Scotland implemented sail training programme for 188 Cadet Officers

2009 Programme continued with 144 Cadet Officers



Sail Training Programme Delivery



Delivered early in first phase

7 day voyages

2 vessels sailing in company

24 Cadets at a time

RYA Competent Crew +

Command Day




Ethos

How does this programme differ from other client groups that OYT Scotland work with?


- Professionalism / Less emphasis on fun and games
- More Adventurous and Challenging
- More time at sea
- Less time in port / Less shore leave



OYT Scotland's Core Outcomes




- Self Confidence
- Responsibility and Respect
- Ability to learn from experience
- Ability to work with Others



Specific Outcomes for Officer Cadets

- Introduction to Sea Going Routine and Discipline
- Living at close quarters / Interpersonal Skills
- Class Bonding and Teambuilding
- Responsibility
- Respect for the sea
- Introduction to Leadership
- Introduction to Seamanship, Passage Planning, Navigation, Safety Management



Benefits to College and Shipping Industry

- Class Bonding
- Reduced Drop out Rate
- Improved Motivation and Commitment to Training
- Provides Downtime for college staff to do admin
- Recruitment



Benefits to Sail Training Community

- Potential New Market
- Support and Opportunities from Shipping Industry
- New Generation of Professional Seafarers with better understanding and friendly attitude towards W.A.F.I.S.
- Increased profile and network of potential supporters volunteers and funders



Benefits over Shore-based Training

- Genuine and Unpredictable Challenge
- Contained Environment demands full participation 24/7
- Close Quarters living and constant requirement for teamwork demands very high levels of interaction
- Relevant Environment provides respect for the sea and familiarisation with ship board routines
- Opportunity to learn and apply technical / hard skills



Evaluation

End of Voyage Debrief

- Self-Assessment
- Staff Assessment

Cadet of the Week Prize Giving

Weekend Voyage for College Staff

End of Season Review



Future Developments

- Formalise Voyage Syllabus for consistent delivery of hard skills
- Develop follow on Leadership Course



In summary

Successful Partnership

- Benefits to Officer Cadets
- Benefits to Shipping Industry
- Benefits to the Sail Training Community

Exciting Opportunities for the future

