

Will Taunton-Burnet Executive Director



Outreach = Open opportunity

**Overview of BSES** 

Overview of the Next Generation Programme

Outcomes

Challenges

Lessons

Opportunities & the future







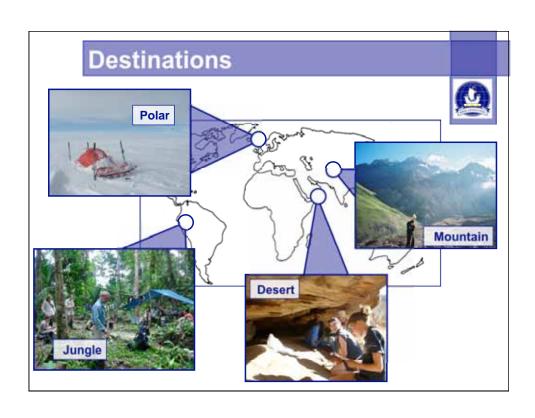


'Integration with posh people'

'Opportunity to discover their abilities and potential on the level playing field that is the expedition environment'

'Whole constituency is vital'









"The object of the Society is to advance the education of young people by providing inspirational, challenging, scientific expeditions to remote, wild environments and so promote the development of their confidence, teamwork, leadership, and spirit of adventure and exploration."

#### THE EXPEDITION

'Relentless pursuit of learning, development and the positive'

Sound inspired leadership

Skills coaching and facilitation

Challenging activities

Valid scientific purpose

Adventure, managed risk

Life and workplace skills

Awareness / understanding & vocabulary

D of E Gold Award

CV value & differentiation











#### NINE SKILLS

LEADERSHIP

TEAMWORKING

COMMUNICATION

GROUP MANAGEMENT

RISK AWARENESS AND MANAGEMENT

ORGANISATION, MOTIVATION AND DISCIPLINE

FUNDRAISING - PROJECT MANAGEMENT

FEEDBACK

EXPEDITION SKILLS

#### **NINE VIRTUES**

CURIOSITY

COURAGE

EXPLORATION

EXPERIMENTATION

IMAGINATION

DISCIPLINE

INSPIRATION

SOCIABILITY

THOUGHTFULNESS

# **Next Generation**



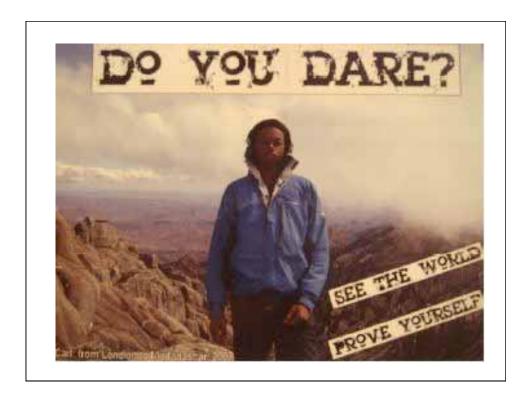














## Programme structure

- Volunteers (selected)
- 3 Induction and build up / training weekends





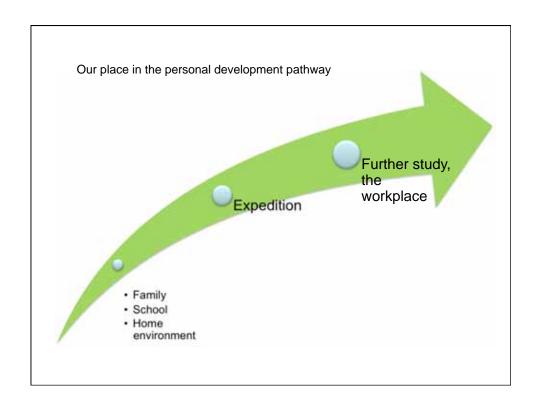
- A 'test' week
- Mentoring and fundraising (8 months)

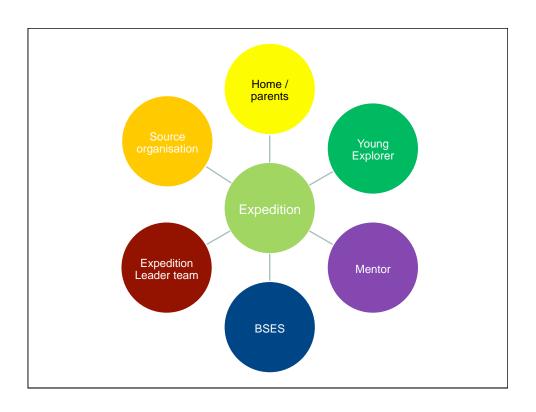


- Meeting the others
- Expedition briefing
- The Expedition (5 weeks)
- Post expedition review Next Steps
- Return as mentors / assistants













### Outcomes

#### Personal

Highly positive, visible difference

Positive behaviours on return

Longer term? Requires monitoring and measurement

### Community

Trickle down benefits – target the influencers

Community interest

### Organisations

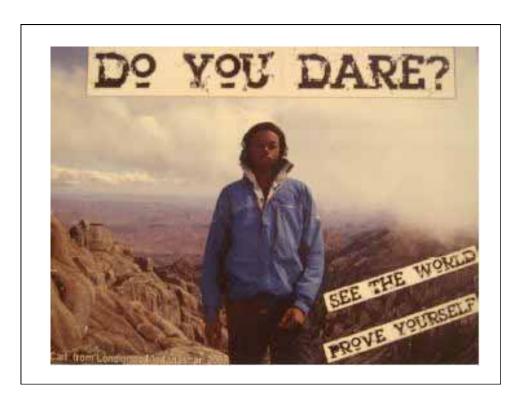
Future leader development

Raised profile

**Fundraising** 

Programme variety and appeal







# **Essential ingredients**

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Personal
Aspirational activity – buy in
willingness to work as part of the team

Participants
Socio-economic mix / meeting of motivated minds
Nationwide or at least new people

Programme
Duration

Partner organisations
Mentoring /
Commitment / support / follow through

Field leadership
appropriate skills
facilitation and coaching
```

## Challenges

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Pre-departure

Reduce the perceived barriers to entry

Commitment to training and fundraising

Belief

in ability

in the opportunity

in the outcome

Finance

On expedition
```

Behavioural control issues

Engagement - esp with science projects and group work

### **Lessons Learned**

- Not social workers
- We complement; not replace youth at risk programmes
- Selection criteria
- Safety and group management
- The relevance of scientific projects
- Not an easy win!
- A powerful fundraising story

### Organisational challenges

- Selection process and criteria
- Integration of challenged youth with the mainstream participant
- Appropriate duration ?
- Accessibility and cost
- Measurement of outcomes
- Lasting value?
- Leader skills training

# The future

### More

## Accessibility

- shorter / cheaper / nearer

Workplace recognition of the benefits and skills

#### **NINE VIRTUES**

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EXPERIMENTATION
IMAGINATION
DISCIPLINE
INSPIRATION

**SOCIABILITY** 

**THOUGHTFULNESS** 



78 degrees North, 50km from anyone else Svalbard

Teamwork at -22°C, Svalbard



